# APCC Portfolios

## Workforce & Equalities, Diversity & Human Rights (EDHR)
- **Workforce (1)**
  - Pay, reward and conditions & workforce PRTB link
  - Pay review bodies
  - Workforce planning
  - Industrial/employee relations
  - L: Ron Hogg (Durham)
  - DL: Lorne Green (Norfolk)

## Performance & Integrity
- **Performance (5)**
  - HMIC / Inspections
  - Review of Targets
  - Crime recording & statistics
  - Demand Management
  - L: Matthew Scott (Kent)
  - DL: Keith Hunter (Hampshire)

## CJIS & Victims
- **Victims (8)**
  - Devolution of victims' services
  - Violence Against Women and Girls
  - Restorative Justice
  - Preventative education (PSHE & SRE)
  - Family & Civil Courts
  - Special measures including Section 28
  - L: Vera Baird (Northumbria)
  - DL: Marc Jones (Lincolnshire)

## Communities & Safety
- **Public Engagement & Community Confidence (10)**
  - Engagement – incl. with hard to reach communities
  - Community impact of police operations
  - Police use of personal data
  - Digital Public Contact (PRTB link)
  - L: Mark B-W (West Yorkshire)
  - DL: Tim Passmore (Suffolk)

## Policing Delivery
- **International & Strategic Policing (14)**
  - International policing & borders
  - Oversight of SPR / NPR
  - NCA Engagement
  - EU & cross-border programmes (Brexit)
  - L: Simon Duckworth (City of London)
  - DL: Kathyn Holloway (Bedfordshire)
  - DL: Martin Surl (Gloucestershire)

## Finance & Reorganisation
- **Funding Formula, CSR & Grants (18)**
  - CSR Submission
  - Funding Formula Review
  - Resource & Demand
  - Non-grant funding
  - Estates & sustainability
  - L: Paddy Tipping (Nottinghamshire)
  - DL: Roger Hirst (Essex)

## EDHR (2)
- **Citizens in Policing (3)**
  - Community involvement in policing
  - Volunteering, including Police Cadets, Special Constables & Police Support
  - L: Alan Michael (South Wales)
  - DL: John Campion (West Mercia)

## Standards of Policing (6)
- **CJIS Efficiency & Effectiveness (9)**
  - CJIS partnership working
  - CJIS local performance
  - CJIS Digital, PRTB link
  - Court modernisation
  - Rehabilitation & prevention work
  - Offender management & CRCs
  - Early intervention
  - Female offenders
  - Prison reform
  - L: David Lloyd (Hertfordshire)
  - DL: Sue Mountstevens (A&S)
  - DL: Sophie Linden (MOPAC)

## Transparency & Integrity (7)
- **Mental Health & Custody (12)**
  - Crisis Care Concordat
  - Mental health funding & places of safety
  - Custody visitors & appropriate adults
  - Use of force (control, restraint)
  - L: Martyn Underhill (Dorset)
  - DL: Matthew Scott (Kent)

## Police Technology & Digital (16)
- **Alcohol & Substance Misuse (13)**
  - Funding, licensing, late night levy
  - Engaging industry & partners
  - Night-time economy
  - Drugs, legal highs & psychoactive Substances
  - L: Hardy Dhillisa (Derbyshire)
  - DL: Arfon Jones (North Wales)

## Emergency Services Collaboration (19)
- **Specialist Capabilities & Infrastructure (15)**
  - Emergency services transformation
  - L: Philip Seccombe (Warwickshire)
  - DL: Alan Billings (South Yorkshire)

## Police Leadership (4)
- **Fraud and Cyber Crime (17)**
  - Reporting of online crime/fraud
  - Sexting & revenge pornography
  - Online harassment
  - Hacking & Economic Crime
  - Identity Theft (online)
  - L: Clive Grunshaw (Lancashire)
  - DL: Anthony Stansfeld (Thames Valley)

- **Political Engagement & Community Engagement (2)**
  - Business Enablers (20)
  - Procurement
  - Efficiency of police support functions
  - Enabling Programme (PRTB link)
  - Effective reform management
  - L: Jason Ablewhite (Cambridgeshire)
  - DL: Jeff Cuthbert (Gwent)

- **Rural Crime**
  - Links with Rural Crime Network
  - Julia Mulligan (North Yorkshire)

- **Modern Slavery**
  - Links with Modern Slavery Network
  - Mark Burns-Williamson (West Yorkshire)

- **National Police Air Service**
  - Links with NPAS Strategic Board
  - Mark Burns-Williamson (West Yorkshire)

- **Counter Terrorism**
  - Links with the Counter Terrorism Policing Collaboration Agreement Strategic Board
  - David Jamieson (West Midlands)

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- **DL: Deputy Lead**

- **L: Lead**

### Rural Crime-led National Networks
- **Rural Crime**
  - Links with Rural Crime Network - Julia Mulligan (North Yorkshire)
  - Modern Slavery: Links with Modern Slavery Network - Mark Burns-Williamson (West Yorkshire)
  - National Police Air Service: Links with NPAS Strategic Board - Mark Burns-Williamson (West Yorkshire)
  - Counter Terrorism: Links with the Counter Terrorism Policing Collaboration Agreement Strategic Board - David Jamieson (West Midlands)