

# APCC Portfolios – November 2017

**KEY:** L: Lead  
DL: Deputy Lead

## Workforce & Equalities, Diversity & Human Rights (EDHR)

### Workforce (1)

- Pay, reward and conditions & workforce PRTB link
- Pay review bodies
- Workforce planning
- Industrial/employee relations

L: Ron Hogg (Durham)  
DL: Lorne Green (Norfolk)

### EDHR (2)

- Officer and staff diversity
- Stop and search
- Hate crime
- Policing diverse communities

L: David Munro (Surrey)  
DL: Hardyal Dhindsa (Derbyshire)

### Citizens in Policing (3)

- Community involvement in policing
- Volunteering, including Police Cadets, Special Constables & Police Support

L: Alun Michael (South Wales)  
DL: John Campion (West Mercia)

### Police Leadership (4)

- Leadership Review and workforce PRTB link
- Fast Track / Direct Entry scheme
- Chief officer appointments

L: Dafydd Llywelyn (Dyfed-Powys)  
DL: Peter McCall (Cumbria)

## Performance & Integrity

### Performance (5)

- HMIC / Inspections
- Review of Targets
- Crime recording & statistics
- Demand Management

L: Matthew Scott (Kent)  
DL: Keith Hunter (Humberside)

### Standards of Policing (6)

- National policing standards
- Authorised Professional Practice
- Vetting
- Engagement with College of Policing
- Evidence-based policing

L: Stephen Mold (Northamptonshire)  
DL: Vacancy

### Transparency & Integrity (7)

- IPCC
- Police complaints reform
- Ethics & FOI
- Counter-corruption

L: Julia Mulligan (North Yorkshire)  
DL: Vera Baird (Northumbria)

## CJS & Victims

### Victims (8)

- Devolution of victims' services
- Violence Against Women and Girls
- Restorative Justice
- Preventative education (PSHE & SRE)
- Family & Civil Courts
- Special measures including Section 28

L: Vera Baird (Northumbria)  
DL: Marc Jones (Lincolnshire)

### CJS (Efficiency & Effectiveness) (9)

- CJS partnership working
- CJS local performance
- CJS Digital, PRTB link
- Court modernisation
- Rehabilitation & prevention work
- Offender management & CRCs
- Early intervention
- Female offenders
- Prison reform

L: David Lloyd (Hertfordshire)  
DL: Sue Mountstevens (A&S)  
DL: Sophie Linden (MOPAC)

## Communities & Safety

### Public Engagement & Community Confidence (10)

- Engagement – incl. with hard to reach communities
- Community impact of police operations
- Police use of personal data
- Digital Public Contact (PRTB link)

L: Mark B-W (West Yorkshire)  
DL: Tim Passmore (Suffolk)

### Local Partnerships & Policing (11)

- Local policing & crime reduction
- Public/third sector partnerships
- Roads safety
- Anti-social behaviour & gangs
- PRTB link

L: Keith Hunter (Humberside)  
DL: Alison Hernandez (Devon & Cornwall)

### Mental Health & Custody (12)

- Crisis Care Concordat
- Mental health funding & places of safety
- Custody visitors & appropriate adults
- Use of force (control, restraint)

L: Matthew Scott (Kent)  
DL: Martyn Underhill (Dorset)

### Alcohol & Substance Misuse (13)

- Funding, licensing, late night levy
- Engaging industry & partners
- Night-time economy
- Drugs, legal highs & psychoactive Substances

L: Hardyal Dhindsa (Derbyshire)  
DL: Arfon Jones (North Wales)

## Policing Delivery

### International & Strategic Policing (14)

- International policing & borders
- Oversight of SPR / NPR
- NCA Engagement
- EU & cross-border programmes (Brexit)

L: Kathryn Holloway (Bedfordshire)  
DL: Simon Duckworth (City of London)  
DL: Martin Surl (Gloucestershire)

### Specialist Capabilities & Infrastructure (15)

- Oversight of the PRTB SC strand
- Policing Infrastructure Review
- Airports & ports policing

L: Anthony Stansfeld (Thames Valley)  
DL: Vacant

### Police Technology & Digital (16)

- Digital Policing Programmes (PRTB)
- Major Home Office ICT Programmes
- Links with The Police ICT Company
- Transforming Forensics

L: Katy Bourne (Sussex)  
DL: Jeff Cuthbert (Gwent)

### Fraud and Cyber Crime (17)

- Reporting of online crime/fraud
- Sexting & revenge pornography
- Online harassment
- Hacking & Economic Crime
- Identity Theft (online)

L: Clive Grunshaw (Lancashire)  
DL: Anthony Stansfeld (Thames Valley)

## Finance & Reorganisation

### Funding Formula, CSR & Grants (18)

- CSR Submission
- Funding Formula Review
- Resource & Demand
- Non-grant funding
- Estates & sustainability

L: Roger Hirst (Essex)  
DL: Paddy Tipping (Nottinghamshire)

### Emergency Services Collaboration (19)

- Oversight of emergency services policy, PRTB link
- National & local governance of emergency services
- Cross-service demands
- Emergency services transformation

L: Philip Seccombe (Warwickshire)  
DL: Alan Billings (South Yorkshire)

### Business Enablers (20)

- Procurement
- Efficiency of police support functions
- Enabling Programme (PRTB link)
- Effective reform management

L: Jason Ablewhite (Cambridgeshire)  
DL: Jeff Cuthbert (Gwent)

### PCC-led National Networks

- **Rural Crime:** links with Rural Crime Network - Julia Mulligan (North Yorkshire)
- **Modern Slavery:** links with Modern Slavery Network - Mark Burns-Williamson (West Yorkshire)
- **National Police Air Service:** Links with NPAS Strategic Board - Mark Burns-Williamson (West Yorkshire)
- **Counter Terrorism:** Links with the Counter Terrorism Policing Collaboration Agreement Strategic Board - David Jamieson (West-Mids)