

DORSET
POLICE & CRIME
COMMISSIONER

**DORSET
POLICE &
CRIME PLAN**
2021/29



MAKE **DORSET** THE SAFEST COUNTY



CONTENTS

- Foreword from the Police and Crime Commissioner 4
- Message from the Chief Constable 6
- Demand on Policing in Dorset 8
- Police Workforce 9
- Overview of Police and Crime Plan Priorities 10
- Priority 1: Cut Crime and Anti-Social Behaviour (ASB) 12
- Priority 2: Make Policing More Visible and Connected 14
- Priority 3: Fight Violent Crime and High Harm 16
- Priority 4: Fight Rural Crime 18
- Priority 5: Put Victims and Communities First 20
- Priority 6: Make Every Penny Count 22
- Support National Policing Strategies 24
- Collaborate with Police and Emergency Services 25
- Work with Partners 26
- Measuring Progress Against the Priorities 28
- Policing Budget and Precept 30
- Victim Services and Grants 31
- Appendices and Supporting Documents 32

FOREWORD

FROM THE POLICE AND CRIME COMMISSIONER

IT IS A TREMENDOUS HONOUR TO HAVE BEEN ELECTED DORSET'S POLICE AND CRIME COMMISSIONER AND I AM DELIGHTED TO WELCOME YOU TO MY 2021-29 POLICE AND CRIME PLAN.



For the last three and a half years, I have had the pleasure of speaking with, and hearing from, thousands of people who live and work throughout Dorset. Throughout this time – whether I was researching crime and community safety issues to inform my election manifesto; or executing my duties during my first months in office – the message from Dorset's communities has been clear: they support my vision that this county should be the safest in England and Wales.

Of course, such a vision is ambitious and it will only be achieved through bold and transformative activity, as set out in this Plan. Some of this activity will take time, and skilful collaboration with partner agencies locally, regionally and nationally to realise. It is for this reason that I have set this Plan to cover two terms of office. Despite the challenge, I believe this vision can be achieved by cutting crime and anti-social behaviour and putting victims and communities first.

Core to this vision are the values of Justice, Fairness, Community and Respect. The purpose is to ensure greater safety and the feeling of security to all who live in and visit Dorset.

This Police and Crime Plan is a statement of strategic intent for policing in Dorset, set around six priority areas, which have been subject to extensive consultation with members of the public. These are:

- Cut Crime and Anti-Social Behaviour (ASB)
- Make Policing More Visible and Connected
- Fight Violent Crime and High Harm
- Fight Rural Crime
- Put Victims and Communities First
- Make Every Penny Count

Over the past few years, I have talked about making the police crimefighters again and I mean this is in both a literal and a figurative sense. This starts with placing a statement of that intent – to cut crime and ASB – within the Police and Crime Plan so that none of Dorset's communities are in any doubt about the Force's main effort, which is and will continue to be, the prevention and detection of crime. However, consider the enforcement of the COVID-19 restrictions, which has placed such an unexpected additional burden on policing over the past 18 months. If, as we all hope, the

most burdensome of these restrictions are behind us, this will also help our officers in the fight against crime.

Naturally, the Plan will be supported by detailed delivery plans and I will regularly report and update on the progress made throughout the term, including quarterly reports to the Police and Crime Panel and information shared through my website and other formats.

I also promise to ensure that I serve as your representative linking between policing and the public – listening to and understanding your issues and concerns and making sure that your views are not only used to inform decision-making but to also determine that this Plan is working for all our communities.

I am Dorset born and bred and I have been lucky enough to always call this county my home. It is, already, a safe county, but I am determined that it should be the safest and I will work tirelessly on your behalf to realise that.

A handwritten signature in black ink that reads "D.J. Sidwick". The signature is fluid and cursive.

DAVID SIDWICK

Dorset Police and Crime Commissioner



MESSAGE

FROM THE CHIEF CONSTABLE

ON BEHALF OF THE FORCE I WOULD LIKE TO EXTEND A VERY WARM WELCOME TO OUR POLICE AND CRIME COMMISSIONER DAVID SIDWICK.



I and colleagues from across the organisation look forward to working alongside him over the coming years as we focus on delivering the six key priority areas, as set out in this document.

I have made a firm commitment that these key areas will be reflected in our operational priorities, which will continue to focus on collaboration and working closely with our partner agencies and you, our communities.

Policing cannot operate in isolation, so strong links with our partners will be critical to managing demand, problem solving and improving public confidence.

Maintaining visibility and listening to our communities is vital and I want to ensure we are engaging with everyone across our rural, urban and coastal areas.

We will be relentless in making Dorset a hostile place for any offender or criminal so we can keep our communities safe. I will ensure my officers and staff take robust action, where appropriate.

I will also be focusing on the performance of the Force and working with the Police and Crime Commissioner to ensure we deliver to the best of our abilities with the resources we have available.

We have a really positive opportunity to make the people of Dorset feel safe and I am confident we will deliver you the very best of British policing in our county.

A handwritten signature in black ink, appearing to read 'S. Chilton'.

SCOTT CHILTON

Dorset Police Chief Constable



DEMAND ON POLICING IN DORSET

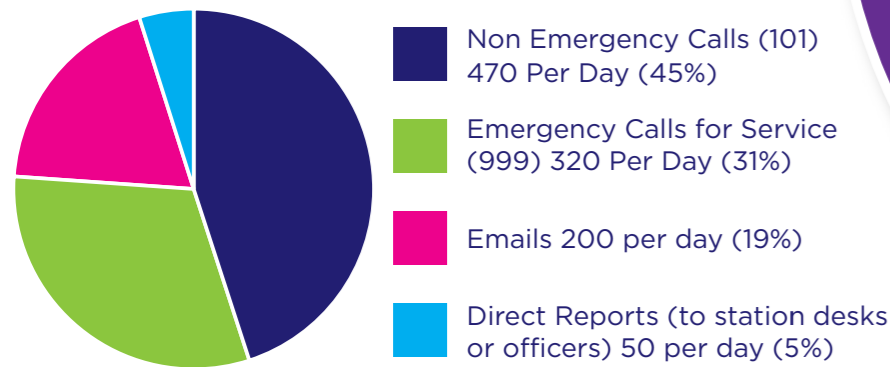
The latest population estimate for Dorset is **772,268**. Our population swells with over **25 million** day visits made each year.



Different areas experience different levels of demand – **71%** of all recorded crime occurs in urban or mostly urban areas.



CALLS FOR SERVICE

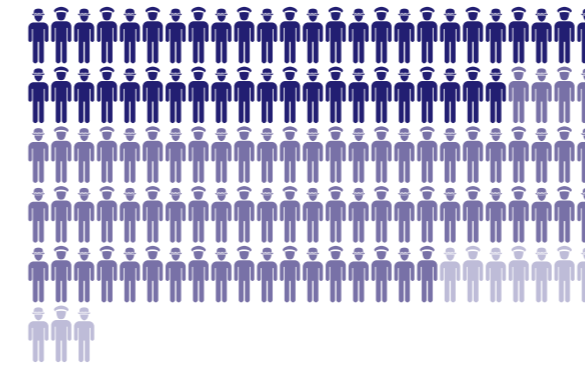


Data refers to demand experienced in 2019/20

POLICE WORKFORCE

Police Workforce (as at 31 March 2021, full time equivalent)

1283 POLICE OFFICERS



36% Visible Frontline Officers
56% Non-visible Frontline and frontline support

1257 POLICE STAFF



11% Visible Frontline Staff
52% Non-visible Frontline and frontline support

251 VOLUNTEERS



55% Non-visible Frontline Volunteers

KEY INFO

Frontline

Police frontline comprises those who are in everyday contact with the public and who directly intervene to keep people safe and enforce the law.

Visible

The visible category includes those roles that involve an officer or PCSO undertaking work that is likely to be seen by the public: for instance, patrolling or responding to 999 calls.

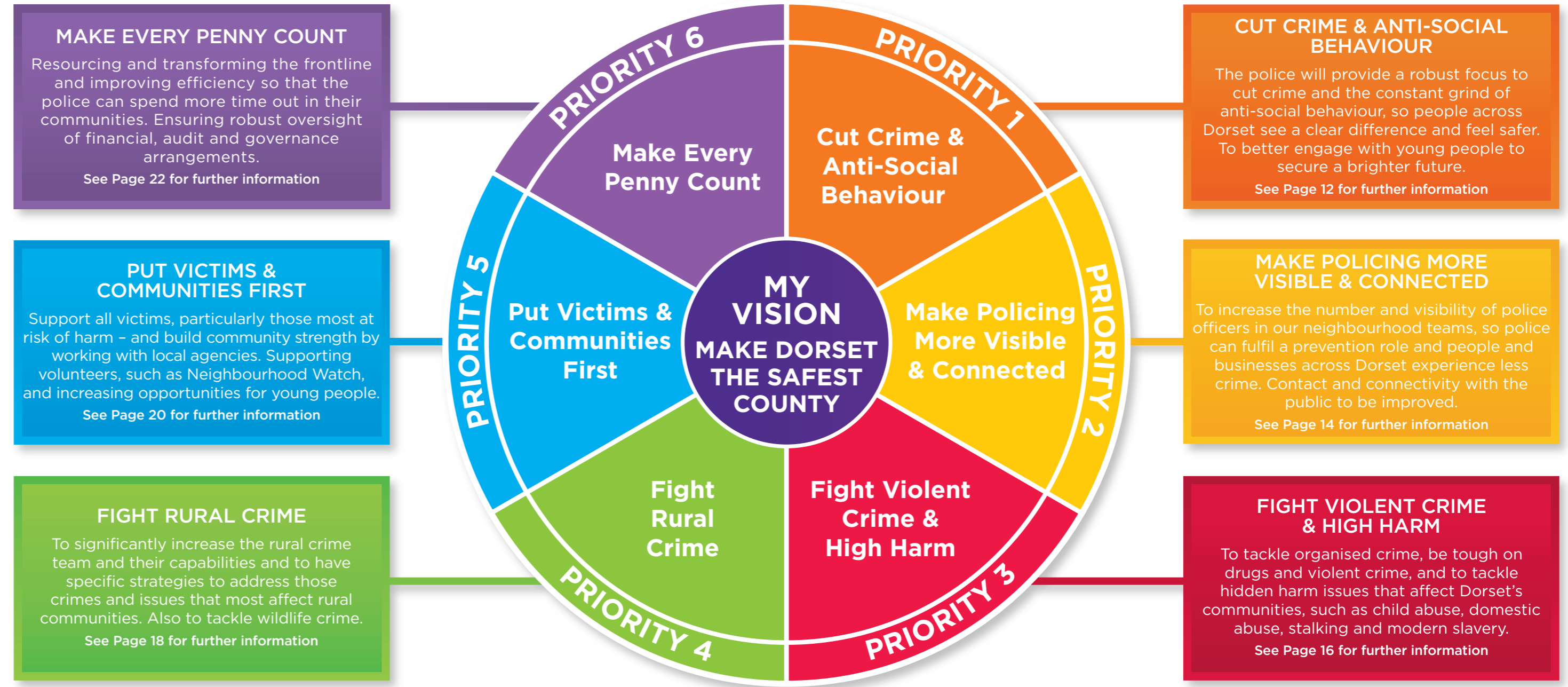
Non-visible

Non-visible comprises those roles that may involve direct contact with the public, but whose work is not in general visible to the public. Many officers in this category – such as those working in Criminal Investigation Departments – will not wear uniforms, and some roles (for instance, collecting forensic evidence) may be carried out by staff rather than officers.

OVERVIEW OF POLICE & CRIME PLAN 2021-29 PRIORITIES

BETWEEN 2018 AND 2021 I HAVE CONSULTED WITH MEMBERS OF THE PUBLIC AND PARTNER AGENCIES TO READY MY POLICE AND CRIME PLAN.

This preparation and study has ensured that the Plan's priorities are an accurate reflection of the policing, crime and safety issues that are most important to Dorset's communities. I will work tirelessly, with the Chief Constable, to deliver upon each of these six priorities and make Dorset the safest county.



MAKE EVERY PENNY COUNT
Resourcing and transforming the frontline and improving efficiency so that the police can spend more time out in their communities. Ensuring robust oversight of financial, audit and governance arrangements.
See Page 22 for further information

PUT VICTIMS & COMMUNITIES FIRST
Support all victims, particularly those most at risk of harm – and build community strength by working with local agencies. Supporting volunteers, such as Neighbourhood Watch, and increasing opportunities for young people.
See Page 20 for further information

FIGHT RURAL CRIME
To significantly increase the rural crime team and their capabilities and to have specific strategies to address those crimes and issues that most affect rural communities. Also to tackle wildlife crime.
See Page 18 for further information

CUT CRIME & ANTI-SOCIAL BEHAVIOUR
The police will provide a robust focus to cut crime and the constant grind of anti-social behaviour, so people across Dorset see a clear difference and feel safer. To better engage with young people to secure a brighter future.
See Page 12 for further information

MAKE POLICING MORE VISIBLE & CONNECTED
To increase the number and visibility of police officers in our neighbourhood teams, so police can fulfil a prevention role and people and businesses across Dorset experience less crime. Contact and connectivity with the public to be improved.
See Page 14 for further information

FIGHT VIOLENT CRIME & HIGH HARM
To tackle organised crime, be tough on drugs and violent crime, and to tackle hidden harm issues that affect Dorset's communities, such as child abuse, domestic abuse, stalking and modern slavery.
See Page 16 for further information

PRIORITY 1

CUT CRIME AND ANTI-SOCIAL BEHAVIOUR (ASB)

I will:

Crime and Anti-Social Behaviour

- Ensure that personal ASB is a higher priority for Dorset Police and that we work with our partners to address environmental and nuisance ASB, so that our communities are protected from the daily grind of ASB.
- Launch a dedicated police operation designed to tackle ASB, to include an ASB Taskforce and close working with the county's various Community Safety Accredited Schemes.
- Ensure police make appropriate use of their powers to tackle and deter crime.
- Ensure that policing initiatives are publicised to deter crime.
- Focus on Dorset's 'hotspot' areas, which suffer from unusually high rates of crime and incidents. This will include closer co-operation between partner agencies so that local problems are solved, and that crime and ASB is prevented through target-hardening and designing out crime approaches.
- Improve crime outcome rates in Dorset.

- Work with partners to ensure that the Community Trigger process is fit-for-purpose and consistently applied, therefore enabling victims of persistent ASB to have a multi-agency review of their case.
- Find ways, such as mediation, to resolve issues between neighbours affected by ASB so that conflict does not escalate.
- Provide funding for community-based solutions to local issues.

Burglary

- Work to reduce the number of residential and business burglaries in Dorset.
- Prevent victims of burglary from being re-targeted by expanding the successful Bobby Van Scheme.
- Introduce/enhance a dedicated burglary squad to pursue frequent offenders.
- Work with local authorities, and non-statutory partners such as Business Improvement Districts, to 'target-harden' areas that have high incidences of burglary.

Fraud & Cyber-crime

- Work with the national reporting centre to provide better support to victims of fraud and cyber-crime.
- Work with the local authorities' Trading Standards services to ensure a joint approach to protecting potential victims and targeting perpetrators of fraud.
- Encourage greater awareness and confidence in reporting of cyber-crime offences, so that greater intelligence about criminals and their techniques can be gathered.
- Work with schools, universities and the voluntary sector to raise awareness of fraud issues.
- Launch a cyber-crime awareness campaign aimed at businesses, working with them to train staff and embed risk management approaches.
- Increase provision of prevention advice to those older people most vulnerable to fraudsters, including support to help victims liaise with banks and building societies.

Road Safety

- Ensure that the Roads Policing Team is sufficiently resourced to keep Dorset's roads safe.
- Continue with proactive safety and awareness raising, such as drink and drug drive campaigns, so that the public are aware of the dangers of such behaviours.
- Ensure that any emerging road safety issues, such as E-Scooter use, are dealt with robustly and appropriately through a partnership approach to keeping Dorset's roads safer.
- Work to ensure that Dorset's successful Driver Awareness Scheme courses are more accessible.
- Recruit more volunteers so that the Community Speed Watch scheme can expand – with a particular focus on rural areas.
- Lobby for tougher sanctions for offending motorists so that the punishment reflects the seriousness of the behaviour.

Support for Young People

- Build on the review of Dorset Police's Safe Schools and Communities Team to establish a new programme of education, intervention and early diversion aimed at Dorset's young people.
- Ensure that the police and partner agencies support primary school age children and seek to divert them away from negative behaviours.
- Ensure that each school in Dorset has a designated point of contact in Dorset Police when dealing with serious issues.
- Provide funding for schemes and initiatives proven to prevent young people from committing crimes and, more generally, work to keep young people out of the criminal justice system by promoting a trauma-informed, child-centred policing model that takes account of adverse childhood experiences.
- Expand the Dorset Police cadet scheme and improve engagement between young people and the police.
- Proactively engage with young people, listening to their views to help shape policing strategy and to help improve operational policing practice.

Pet Theft

- Increase awareness of pet theft and introduce specific points of contact for both local authority areas.
- Increase analysis and liaison across the region to tackle any organised criminality associated with pet theft.
- Lobby for tougher sentences for those stealing pets.



PRIORITY 2

MAKE POLICING MORE VISIBLE AND CONNECTED

I will:

Uplift and Visibility

- Ensure that the uplift of new officers in Dorset will be used to maximise community policing, multi-agency working and frontline deployment.
- Use the increase in officers to improve police visibility to the community and in the community.
- Invest in technology and analysis capabilities, as well as improve processes, so that officers' time is spent as efficiently and productively as possible.
- Aim to ensure each area of Dorset to be policed by officers with a strong understanding of the local geography and the diverse needs of Dorset's rural, coastal and urban communities.

Engagement and Connectivity

- Build upon the Neighbourhood Engagement Commitments and pursue opportunities to better publicise existing engagement opportunities with the police. To ensure that communities 'know their police'.
- Take up opportunities to undertake joint engagement with partner agencies,

particularly on complex issues that require multi-agency action, such as hate crime, domestic abuse and sexual violence.

- Ensure that the Office of the Police and Crime Commissioner (OPCC) builds upon its successful public engagement strategy, reaching more people, especially those from seldom heard groups.
- Improve the communication with elected representatives across Dorset to best understand the needs of local constituencies and, in turn, better disseminate important policing information to communities.
- Review the current use of police estates, to ensure that front desks are accessible and being used effectively, that key facilities are suitably located, and that officers have a footprint within each of Dorset's towns.
- Increase recruitment and retention of Special Constables and ensure support for Citizens in Policing, such as Police Support Volunteers, Independent Custody Visitors and Police Cadets.
- Scrutinise the training of officers and staff to ensure that it includes 'real world' experience and hold the Chief Constable to account for ensuring that this remains part of the Neighbourhood Policing Team ethos.

Customer Service

- Scrutinise and measure the Force's public contact handling to ensure that people receive a good service from the police.
- Hold the Chief Constable to account for the provision of an effective and efficient complaints handling function. Keep the current police complaints processes under review in line with prevailing legislation, guidance and best practice.
- Introduce the Single Online Home platform so that the Force can update its website in line with the national offering, encourage more online reporting, and improve ease and accessibility for those wishing to contact the police.
- Work with partner agencies so that members of the public and businesses are signposted to the right agency in the first instance, and that they receive the assistance they need from those best placed to provide it.



PRIORITY 3

FIGHT VIOLENT CRIME AND HIGH HARM

I will:

Addiction and Substance Misuse

- Make certain that, first and foremost, Dorset Police takes a robust approach to tackling drug related criminality and exploitation. The Force should use their powers appropriately to disrupt county lines drug activity to reduce the damage caused to local communities, as well as the associated violence, ASB and acquisitive crime.
- Ensure that a regional, joined-up approach is taken to drug dealing, substance misuse and gambling addiction so that the entire South West works together to reduce this risk.
- Work with Dorset Police and key partners – in particular health and social services – to understand ‘what works’ and to commission services and educational inputs that can help reduce the harm of drugs and alcohol.
- Introduce ‘sobriety tagging’ as and when national legislation allows Dorset Police to do so.
- Review the current rules and decision-making relating to rehabilitation provision and lobby for change if required.

- Ensure that Dorset is best positioned to be innovative and collaborative in this space, by taking up the joint lead of the Association of Police and Crime Commissioners’ national addiction and substance misuse portfolio.

- Increase awareness of the harms of recreational drug usage.

Violence Reduction

- Explore opportunities with partners, develop processes and strategies, and identify funding sources for the formation of a Violence Reduction Unit in Dorset so that evidence-based interventions and diversionary work can be introduced to prevent violence, including the use of knives, in the first place.
- Work with partners to identify those most at risk of being exploited and ensure adequate safeguards are put in place.
- Support all relevant agencies to reduce the number of people killed because of serious violence.
- Support all relevant agencies in their statutory counter terrorism duties, including the safeguarding of vulnerable individuals who are at risk of radicalisation.

- Ensure that the police take a robust and proactive stance against organised criminals, so that Dorset is the worst place for them to do business.

Violence Against Women and Girls

- Work with police and partners to counter violence against women and girls, by making our public spaces safer and by exploring behaviour changing courses and communications activity to tackle hypermasculinity and misogyny.
- Continue to hold criminal justice agencies to account for investigative and charging decisions involving rape and serious sexual offences and to ensure that more offenders are brought to justice.
- Ensure that victims of rape and serious sexual assaults are provided with the care and support that they need and that they have the confidence to report these crimes to the police.
- Continue to raise awareness of honour-based violence, forced marriage and female genital mutilation, and work with agencies to tackle such crimes and support victims.

Domestic Abuse and Stalking

- Draw upon national best practice to support victims and survivors of stalking and domestic abuse, of all backgrounds.
- Lobby for additional funding so that Dorset Police can even better identify and target the most prolific and harmful domestic abusers.
- Listen to the victim’s voice, and make use of academic research, innovative approaches and new technology to raise awareness of these crimes, make reporting easier and keep people safer.
- Exploit any opportunities identified through the review of Dorset Police’s domestic abuse team, including ways in which domestic abuse victims can receive specialist help and advice more quickly.
- Continue to invest in approaches that change perpetrator behaviour, to reduce repeat domestic abuse.
- Embed Independent Stalking Conferences, so that victims are protected, and ensure that Force Vulnerability Lawyers introduce and use Stalking Prevention Orders.
- Continue to prioritise the use of Domestic Violence and Sexual Harm Prevention Orders.

Child Abuse

- Work with Dorset Police and other agencies to protect children by targeting adults who abuse and exploit children, while also investing in initiatives that raise awareness, increase reporting, and prevent or reduce the risk of exploitation.
- Ensure that the Paedophile Online Investigation Team is sufficiently resourced and making the best use of cutting-edge technology to protect children from online predators.
- Ensure trauma support is provided to children and families affected by abuse.
- Work with Dorset Police to ensure that all agencies working with children are made aware whenever there is a safeguarding issue relevant to a child in their care.

Modern Slavery

- Continue to work with partner agencies so that there is an effective and co-ordinated response to modern slavery through the Dorset Anti-Slavery Partnership.
- Ensure measures are in place to prevent and minimise the risk of modern slavery taking place within supply chains.



PRIORITY 4

FIGHT RURAL CRIME

I will:

Rural Resources

- Significantly increase the size of the Dorset Police Rural Crime Team and ensure that this team has closer links with neighbourhood policing and has the resources to be even more visible and effective.
- Introduce Special Constables with expertise in rural crime, to further bolster resources in this area.
- Work with Dorset's rural communities to encourage better communication between victims and the police and to ensure that there is a greater confidence to report crimes.
- Ensure that a regional, joined-up approach is taken to fighting organised crime in our rural communities so that the entire South West works together to reduce this risk.

Country Watch

- Introduce a new scheme, Country Watch, designed to bring together rural communities and relevant agencies so that crime, ASB and disorder issues affecting rural areas can be best addressed.
- Oversee, as part of Country Watch, a strengthening of the rural watch schemes, including initiatives to ensure parish safety, and the use of grant funding to build resilience in Dorset's more remote locations.
- Work with rural businesses to prevent crime, fund innovative crime prevention tactics, and to ensure that the Force understand the unique impact that crime can have on rural victims.
- Introduce a Rural Crime Reduction Board, in partnership with rural communities, to ensure their concerns and issues are understood and to drive improvement in this area.

Fly-tipping

- Work with partner agencies, such as the local councils and the Environment Agency, to prevent and detect fly-tipping issues across all of Dorset, protecting Dorset's wonderful scenery and wildlife as we do so.
- Introduce new approaches to dealing with fly-tipping in hotspot locations.
- Lobby for tougher sanctions for those responsible for fly-tipping.

Wildlife Crime

- Increase awareness of wildlife offences and support schemes that are proven to reduce incidents.
- Ensure that the police have the specialist knowledge to deal with wildlife crime, such as hare coursing and poaching.
- Increase analysis and liaison across the region to tackle any organised criminality associated to wildlife crime.



PRIORITY 5

PUT VICTIMS AND COMMUNITIES FIRST

I will:

Victims and Communities First

- Continuously review the support services and contracts in place for victims to ensure the best possible outcomes.
- Commission specialist services to make sure that those at greatest risk of harm receive the support that works best for them.
- Work with partner agencies to identify repeat victims and put in place safeguarding measures to protect them.
- Ensure that the Force shows empathy and understanding for victims, adopts a duty of candour when things go wrong, and seeks a path of continuous improvement and learning the lessons.
- Work with Neighbourhood Watch schemes to increase membership and to provide the resources required to help community-spirited individuals prevent crime in their local area and improve local ownership of issues.
- Improve workforce diversity to ensure that the Force is more representative of the community that it serves.

- Work with Dorset Police and partners to ensure that the protocols regarding unauthorised encampments protect communities.
- Hold the Chief Constable to account for the provision of a legitimate police service, which treats people fairly, ethically and without bias.

The Criminal Justice System and Restorative Justice

- Serve as Chair of the Dorset Criminal Justice Board, working with criminal justice agencies to deliver system wide improvements.
- Drive better use of technology within custody and the courts, such as video enabled justice.
- Explore opportunities to increase the selection of Out of Court Disposal options, so that Dorset Police can divert offenders away from the criminal justice system where appropriate.
- Work with criminal justice partners to improve public communication about the work of the criminal justice system.
- Work with the Force Integrated Offender Management team, prisons, probation service

and their private and voluntary sector providers to improve rehabilitation of offenders and reduce recidivism.

- Expand the use of restorative justice so that victims can gain closure and offenders can understand the impact of their actions.
- Support the relaunch and development of the Community Payback scheme, which matches offenders to work placements that are visible and contribute to enhancing the sense of safety for communities.

Vulnerability

- Work with particularly vulnerable communities – such as some older people, the homeless, veterans and those suffering from poor mental health – to reduce the effect and fear of crime, and prevent them from being exploited or falling into criminality.
- Support individuals being made vulnerable through addiction and other causes, such as substance misuse, debt and gambling.
- Ensure officers and staff understand vulnerability and its impact on behaviour.

Hate Crime

- Continue to raise awareness of the support available to victims of all types of hate crime and work with partners to not only encourage better levels of reporting, but to make reporting easier too.
- Work with people across communities to understand and identify concerns and to ensure that policing feels a part of those communities, rather than something that is happening to them.
- Provide additional specialist training so that officers and staff are best equipped to not only tackle hate crime, but communicate with victims in a way that is sensitive to their needs.
- Use the real-life experience of the workforce to ensure that the Force is understanding of hate crime victims' needs.
- Continue to work with Prejudice Free Dorset to ensure partners work together to address discrimination in Dorset.
- Support the Government's commitment to stamping out online hate.

Business and Retail Crime

- Create a Dorset Safer Business Partnership alongside business representatives and trade bodies to develop strategies that address issues such as retail crime and violence against shopworkers, and also improve confidence in the police.
- Ensure there is a dedicated strategic lead for business crime, with responsibility to ensure that the Force's response improves and that policies and processes improve and adapt to the needs of the business community.
- Strengthen business and retail focussed watch schemes, such as Shop Watch and Hotel Watch.
- Build better evidence about business and retail crime by making it easier, and quicker, for incidents to be reported to Dorset Police.
- Ensure that environmental design advice is provided to retailers, and highlight cyber-crime awareness training sessions to local and regional businesses.



PRIORITY 6

MAKE EVERY PENNY COUNT

I will:

Funding

- Play an active role in the comprehensive spending review and national funding formula discussions to demand that Dorset receives a fair settlement that recognises our geography, high level of visitors and the mix of rural, coastal and urban communities.
- Identify and develop innovative crime and safety initiatives to secure additional funding from competitive central government grant processes.
- Examine income-generation opportunities and the best use of Force estate to make sure that taxpayer money goes as far as possible.
- Be transparent with the public when communicating precept and budgetary decisions.

Efficiency

- Improve the OPCC and Force governance structures so that they best suit the strategic needs of Dorset.
- Monitor the financial, procurement and audit arrangements of OPCC and Dorset Police to make sure that Dorset taxpayers' money is well spent.

- Scrutinise the Strategic Alliance departments to make sure that benefits are realised and continue to be delivered.
- Encourage the Force to exploit technology and automation so that officers and staff are released from the burden of bureaucracy and challenge the Force to undertake careful analysis of performance data to allow increase in frontline capability.
- Take action to improve the mental and physical wellbeing of officers and staff, so that they are best able to perform their role in challenging and demanding circumstances.
- Keep the OPCC under regular review to ensure that it can efficiently and effectively deliver the Police and Crime Plan.
- Continue to explore initiatives to improve the Force's sustainability and environment impact.

Evidence Based Policing

- Continue to support the Force Innovation Fund, so that new evidenced-based approaches to improving Dorset Police's performance can be introduced and evaluated.
- Continue to explore, develop and support evidence-based ideas, new technologies and opportunities to maximise delivery for the residents of Dorset.

- Hold the Chief Constable to account for responding to the recommendations made by key oversight bodies, such as Her Majesty's Inspectorate of Constabulary and Fire & Rescue Services and the Independent Office of Police Conduct.

Philosophy and Co-operation

- Pool budgets with partner organisations, and take up opportunities for joint-commissioning, so that shared challenges can be tackled with greater resource.
- Collaborate with partner agencies whenever there are opportunities to improve the service offered to Dorset's communities.
- Work with and support the Bournemouth, Christchurch and Poole, and Dorset Community Safety Partnerships to address crime and ASB in communities.
- Get ahead of crime by pursuing a prevention agenda and not letting issues take hold in the first place.



SUPPORT NATIONAL POLICING STRATEGIES

Strategic Policing Requirement

The Home Secretary has identified six national threats which all police force areas in England and Wales must demonstrate that they have the plans and capability to respond to. These threats, contained within the Strategic Policing Requirement (SPR), are: terrorism; public disorder; serious and organised crime; child sexual abuse; civil emergencies; and national cyber security incidents.

These threats have been identified as affecting multiple police force areas or that they might require a national policing response. As part of the SPR, Dorset Police must show evidence of preparedness in the areas of: capacity; capability; connectivity; consistency; and contribution. The Chief Constable and I must pay “due regard” to the SPR and ensure that Dorset Police is ready to respond, in addition to normal business, if required to do so. I must also ensure that sufficient funds are available for this to be achieved.

I will hold the Chief Constable to account for Dorset Police’s ability to respond to these national threats and for meeting the needs of the SPR. Her Majesty’s Inspectorate of Constabulary and Fire & Rescue Services will also continue to inspect the Force’s work in this area.

National Crime and Policing Measures, and Beating Crime Plan

In 2021, the Home Secretary announced the new National Crime and Policing Measures, which set out the Government’s key national priorities on crime. These measures fall under the following headings: Reduce murder and other homicides; reduce serious violence; disrupt drugs supply and county lines; reduce neighbourhood crime; tackle cyber-crime; and improve satisfaction among victims – with a particular focus on victims of domestic abuse. I will explain to Dorset’s communities how Dorset Police is performing against these measures and have ensured that there is synergy between the measures, the government’s Beating Crime Plan and my Plan.

Policing Vision 2025

For the police service as a whole, the National Police Chiefs Council (NPCC) and the Association of Police and Crime Commissioners (APCC) agreed the National Policing Vision 2025. This document sets out the future plans for policing, including transformation of service, and my Plan seeks to complement this vision locally.



COLLABORATE WITH POLICE AND EMERGENCY SERVICES

Strategic Alliance Between Dorset Police and Devon & Cornwall Police

Dorset Police and Devon & Cornwall Police have been in a strategic alliance since 2015, with a number of shared business areas operating across all three counties. Shared services include finance, people services, information technology, professional standards, the operations unit, training and recruitment, and firearms licensing. The alliance was established to deliver efficiencies and savings; increase resilience; improve information sharing; and deliver improvements for the public. I will work with my Devon & Cornwall counterpart to ensure that the arrangements remain good value for Dorset’s communities.

South West Collaboration

As one of five forces in the South West region – the others being Devon & Cornwall, Wiltshire, Avon & Somerset, and Gloucestershire – it is vital that Dorset works with neighbouring police areas to keep people safe. I will continue to support and develop key regional programmes such as forensics and procurement, as well as the vital work of the South West Regional Organised Crime Unit, which is one of nine regional units across England and Wales delivering specialist capabilities to target and disrupt serious and organised crime.

Further, I will continue to work with the South West Reducing Reoffending Board to tackle four key priority areas – female offenders; the resettlement and rehabilitation of offenders with short-term sentences; youth to adult transition; and veterans.

Having formed a relationship with other PCCs, I will ensure a regional focus on disrupting drug activity through a coordinated programme to target harden the South West against organised crime.

Emergency Services Collaboration

I will continue to seek opportunities to collaborate with blue light services, such as fire and rescue and health, across the region. There is a statutory duty for police, fire and ambulance services to work together and I will pursue initiatives that are in the best interests of Dorset.

National Collaboration Agreements

In addition to the above areas, I will seek to collaborate with police forces nationally providing that to do so is for the benefit of Dorset residents. For example, I support the move toward a Single Online Home for forces in England and Wales, which forms part of the national Digital Policing Portfolio.

WORK WITH PARTNERS

Throughout my time in office, I will ensure that there are ever-closer working arrangements with partner agencies, such as the top-tier Local Authorities, town and parish councils, health agencies, Dorset Clinical Commissioning Group, voluntary organisations and criminal justice agencies.

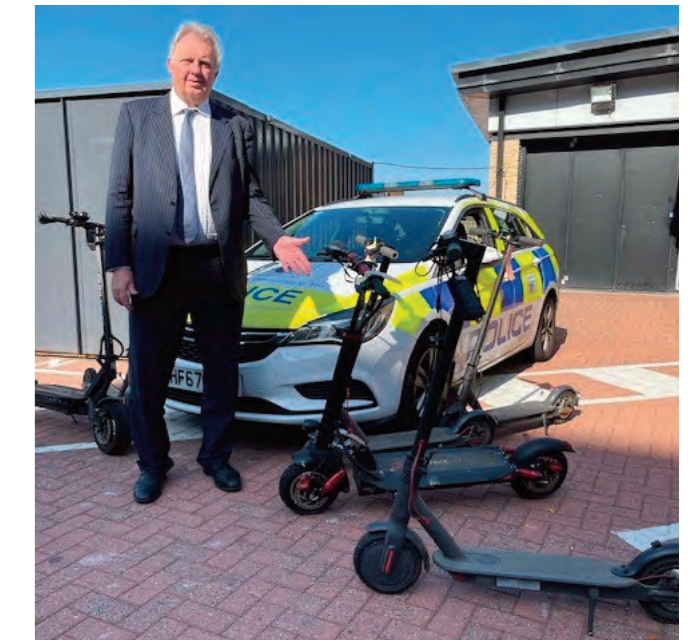
My office will actively engage, pay due regard, and co-operate with both Community Safety Partnerships, local public health, Prejudice Free Dorset, and various business, coastal and rural forums to make the county's communities safer.

This will include liaison with Business Improvement Districts, local regeneration groups, the Chamber of Commerce, council for voluntary services, and more besides. I will also engage positively with the Dorset Police and Crime Panel and welcome their scrutiny and support.

I will chair the Dorset Criminal Justice Board, engaging with key criminal justice partners, and play an active role in the South West Reducing Reoffending Board so that offenders are turned away from crime, receive the help they need, and can contribute positively to our society.

I will ensure that information and best practice is shared appropriately between relevant agencies so that partner organisations work together to prevent crime, protect vulnerable people and spend taxpayers' money wisely. My office will seek public health solutions and to combine energy and resources so that 'wicked issues' – such as substance misuse – can be tackled.

Equally, the OPCC will support and advocate a wide range of volunteering schemes, including Neighbourhood Watch, Community Speed Watch, Special Constables, Police Staff Volunteers, the Independent Custody Visiting Scheme and the Dorset Police Cadets.



MEASURING PROGRESS AGAINST THE PRIORITIES

PRIORITY	OUTCOME	MEASURES
1 CUT CRIME AND ASB	The police will cut crime and ASB and people will feel safer.	<ul style="list-style-type: none"> • Total crime. • Total ASB incidents. • Public opinion via surveys and consultations.
2 MAKE POLICING MORE VISIBLE AND CONNECTED	To increase the number and visibility of police officers. Contact and connectivity with the public to be improved.	<ul style="list-style-type: none"> • Number of police officers, staff and volunteers. • Public contact performance. • Public opinion via surveys and consultations.
3 FIGHT VIOLENT CRIME AND HIGH HARM	To tackle organised crime gangs, be tough on drugs and violent crime, and to tackle high harm issues.	<ul style="list-style-type: none"> • Number of crimes involving most serious violence. • Number of high harm crimes. • Assessments by policing inspectorate.

PRIORITY	OUTCOME	MEASURES
4 FIGHT RURAL CRIME	To significantly increase the Rural Crime Team and their capabilities. Also to tackle wildlife crime.	<ul style="list-style-type: none"> • Total rural crime. • Resources dedicated to rural duties. • Public opinion via surveys and consultations.
5 PUT VICTIMS AND COMMUNITIES FIRST	Support all victims and build community strength by working with local agencies. Support volunteers and increase opportunities for young people.	<ul style="list-style-type: none"> • Victim satisfaction. • Number of victims supported. • Assessments by policing inspectorate.
6 MAKE EVERY PENNY COUNT	Improve efficiency so that the police can spend more time out in their communities. Ensure robust oversight.	<ul style="list-style-type: none"> • Budget forecast. • Assessments by policing inspectorate. • Success in attracting money from competitive national funding pots.

POLICING BUDGET AND PRECEPT

Budget

After specific grants and income, the net revenue budget for Dorset is £148.355m. Of the net revenue budget £146.086m (over 98%) is delegated to the Chief Constable to fund operational delivery. Of the remaining balance, £2.269m funds my office budget and commissioning costs.

Precept

A precept increase of £15 (6.2%) was proposed for 2021/22. It increased the precept to £255.58 for an average Band D property. The precept was unanimously supported by the Dorset Police & Crime Panel on 4 February 2021.

Risks

Risk and issue management will be undertaken using established processes throughout the delivery of this Plan.

Total Expenditure

	£m
Police Officer Pay & Allowances	79.4
Police Staff Pay & Allowances	42.3
Police Pension (Injury and ill health)	1.9
Training and Development	2.1
Premises	16.0
Transport	2.4
Supplies and Services (e.g IT services, license fees, equipment, uniform and other office costs)	13.5
Capital and Borrowing Costs	3.1
Regional and National Collaborations	6.1
Office of the Police & Crime Commissioner	1.3
PCC Commissioning and Grant Funding	1.0

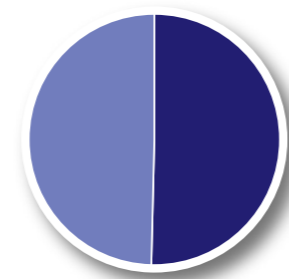
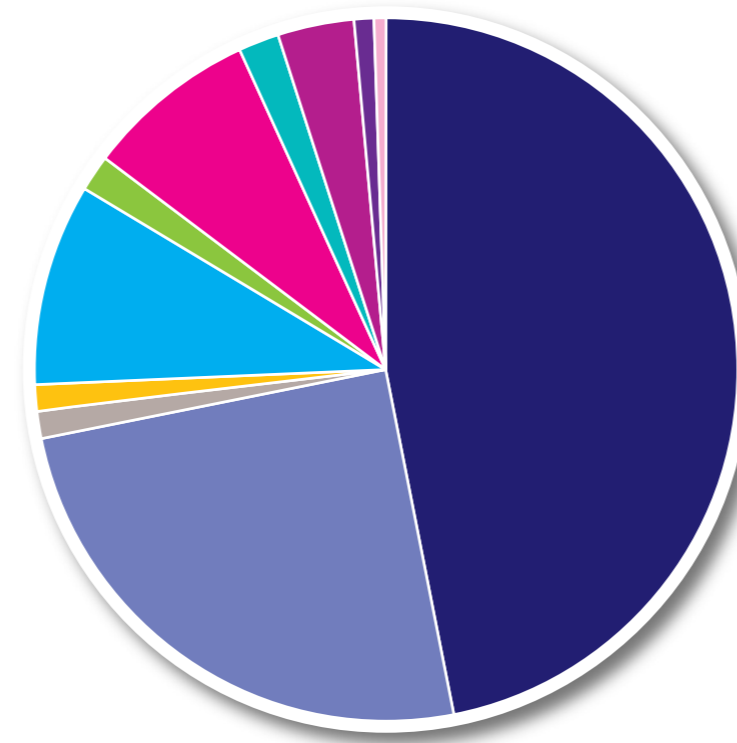
TOTAL £169.2m

Specific Grants and Income **£20.8m**

NET REVENUE BUDGET £148.4 m

Funding Sources

Government Core Grant	75.3
Council Tax Precept	73.1
TOTAL	£148.4m



VICTIM SERVICES AND GRANTS

I am responsible for commissioning initiatives that reduce crime and deliver benefit to victims of crime and Dorset's communities.

My Commissioning Strategy sets out the approach that I take to ensure that my commissioning activities are appropriate, fit for purpose and represent the best possible value for Dorset taxpayers. I favour a 'needs analysis' approach to commissioning, whereby I actively engage with partner agencies to identify gaps in services and opportunities to augment current arrangements.

Commissioner's Safety Fund and Local Innovation Fund

To manage my budget, I have split the funds into two key elements - the Commissioner's Safety Fund and the Local Innovation Fund. The Commissioner's Safety Fund funds all long-term contracts and grant agreements, which run for two or more years, and supports a wide range of essential services. The OPCC

commissioning team review all ongoing budgets prior to the start of the financial year to establish the anticipated spend and report this figure to senior management for approval. The Local Innovation Fund is to support new and innovative projects and initiatives which deliver outcomes in support of this Plan's priorities. A list of successful recipients of this funding can be found here: [\(click here\)](#)

Community Grant Scheme

As PCC I have the ability to award grants that secure, or contribute to securing, crime reduction and to help victims and witnesses of crime. Grants allow quick, short-term funding to be awarded to organisations who can deliver outcomes. During my term, I may open targeted grant rounds seeking new and innovative, or locally proven, solutions to problems being experienced in Dorset. Information about this fund can be found here: [\(click here\)](#)

Victims Fund

In 2014 the Ministry of Justice (MoJ) devolved funding for Victims Services to PCCs. This funding is separated into two separate aspects; the Core Victims fund for services to victims of all crime; and Child Sexual Abuse fund, ring-fenced for the services to support victims of child sexual abuse. The MoJ set the budget allocation for each of these areas. This fund is allocated annually, which makes long-term budget commitments difficult, but is managed through robust terms and conditions.

Other Grant Funding

From time-to-time Government organisations publish funding opportunities for statutory partners to apply for. This funding is often ringfenced for a particular purpose/initiative. I will therefore explore each and every opportunity to secure additional funding for Dorset, establishing if the particular opportunity fits with this Plan or can provide a service for Dorset.

APPENDICES AND SUPPORTING DOCUMENTS

NATIONAL

- The Strategic Policing Requirement ([click here](#))
- Policing Vision 2025 ([click here](#))
- Beating Crime Plan ([click here](#))
- Police Reform and Social Responsibility Act ([click here](#))
- Tackling Violence Against Women and Girls Strategy ([click here](#))

LOCAL

- Dorset Criminal Justice Board Business Plan ([click here](#))
- Bournemouth, Christchurch and Poole Community Safety Plan ([click here](#))
- Dorset Community Safety Partnership Plan ([click here](#))
- Prejudice Free Dorset Action Plan ([click here](#))
- APCC Business Plan ([click here](#))
- Dorset Sustainability and Transformation Plan for Local Health and Care ([click here](#))
- Her Majesty's Inspectorate of Constabulary and Fire & Rescue Services Assessments ([click here](#))





Office of the Dorset
Police & Crime Commissioner
Force Headquarters
Winfrith, Dorchester
Dorset DT2 8DZ

T 01202 229084
E pcc@dorset.pnn.police.uk
W dorset.pcc.police.uk
🐦 @PCCDorset
f Dorset Police and Crime Commissioner

Accessibility Statement: If you would like a translation of any part of this document please email us at translation@dorset.pnn.police.uk