



APCC and NPCC Partnership Summit 2018

Venue: Queen Elizabeth II Conference Centre, London

Event Dates: Wednesday 31 October and Thursday 1 November

Event Guide

 **accenture**

sopra  steria



babcockTM



KBR

#policeconf18

Thanks to all our sponsors



accenture



sopra  steria



babcockTM



KBR

Contents

	Page
General Information	3
Welcome	5
Programme	6-9
Speaker Biographies	10-25
Floor Plans	26-28
Sponsor, Charity and Exhibitor Profiles	30-33
About the APCC and NPCC	36

General information

Event open times

Wednesday 31st October 0830 – 1730
Thursday 1st November 0800 – 1530

The **APCC and NPCC Staff Office** is located in the **Albert Room** situated on the second floor, should you require assistance or access to a PC with a printer and internet connection.

Cloakroom

The cloakroom is located on the ground floor next to the Churchill Suite. It is staffed from 0730 to midnight on Wednesday 31st October and from 0730 to 1730 on Thursday 1st November.

Fire Points

Fire exits and fire escapes are located on both the east and west sides of the building. All routes are clearly signposted. In the event of a fire alarm, please make your way to the exits.

First Aid


The first aid room is located on the ground floor opposite the cloakroom.

Security

Please ensure you are wearing your conference pass at all times when inside the QEII Centre, including when you attend the dinner on Wednesday evening. Do not leave belongings unattended at any time, the organisers cannot be held responsible for any loss or damage to your property.

Event Team

Jayne Foster	Event Director
Sharon Brunt	Event Manager
Katherine Conway	Event Support



NEW ISN'T ON ITS WAY. WE'RE APPLYING IT NOW.

See how we're applying innovation
and deep industry knowledge to
real organisational challenges
now at [accenture.com](https://www.accenture.com)

NEW APPLIED NOW

Welcome

The Association of Police and Crime Commissioners and the National Police Chiefs' Council are again bringing together senior leaders, politicians, subject matter experts and decision-makers to address some of the most complex issues in policing, community safety and law enforcement.

The nature and scale of the challenges confronting policing, as it works to meet current and anticipated future levels of demand within current resourcing levels, continue to grow. The decisions we make now on transformation, collaboration and how we use our resources are critical to providing a service that is fit for the future.

Key themes at this year's Summit will include police reform, funding, criminal justice transformation and preparing for Brexit. As always, there will also be a number of breakout sessions covering a range of diverse topic areas such as serious violence, mental health, fraud and cyber crime, misconduct, road safety, blue-light collaboration, workforce diversity and leadership.

Finally, we would like to thank all of our sponsors and participants for their support.

We hope you enjoy and make the most of our summit.



Mark Burns-Williamson OBE

Chair, Association of Police and Crime Commissioners
and Police and Crime Commissioner for West Yorkshire



Chief Constable Sara Thornton CBE QPM

Chair, National Police Chiefs' Council

APCC and NPCC Partnership Summit 2018 Programme

Day 1: Wednesday 31st October

All plenary sessions will be in the Churchill Suite on the ground floor. Refreshment breaks, lunch and the summit exhibition will be held in the Pickwick Suite on the first floor.

08.30 Registration

09.30 Welcome

Mark Burns-Williamson OBE Chair, Association of Police and Crime Commissioners and Police and Crime Commissioner for West Yorkshire

Chief Constable Sara Thornton CBE QPM Chair, National Police Chiefs' Council

09.45 Keynote speech followed by Q&A:

The Rt Hon Sajid Javid MP Home Secretary

10.30 Refreshment break and exhibition

11.00 Plenary 1: Police Reform

The world which we are policing is changing - and it is sometimes said that change will never be as slow as it is now! The public expect the police to continue with the core mission - responding to emergencies, investigating crime and neighbourhood policing - but they also expect an effective response to serious organised crime and online crime, a focus on crimes which target the most vulnerable and a determined response to a range of terrorist threats. This changing context requires us to be constantly forming and reforming, changing and reshaping. Police reform is not a criticism of the service but a way to ensure that everything we do is relevant and meets the needs of the public as best we can given the limited resources that we have.

Chaired by: **Chief Constable Sara Thornton CBE QPM** Chair, National Police Chiefs' Council

David Lloyd Police and Crime Commissioner for Hertfordshire and Chair, Police Reform and Transformation Board

Sir Michael Barber Founder and Chairman of Delivery Associates and former Head of the Prime Minister's Delivery Unit

Lynne Owens CBE QPM MA Director General, National Crime Agency

Chief Constable Andy Cooke QPM NPCC National Lead for Serious and Organised Crime and Merseyside Police

Allan Fairley Managing Director, Public Safety UK, Accenture

12.30 Lunch and exhibition

13.30 Lightning Talks

A series of short, fast-paced talks (against the clock!) from a range of diverse speakers who will showcase campaigns, projects and innovative practice that is having a positive impact in their area.

Hosted by:

Martin Surl Police and Crime Commissioner for Gloucestershire

Chief Constable Olivia Pinkney QPM Hampshire Constabulary

14.15 Day One Breakout Sessions

Misconduct to Improvement: Changing Police Culture - Burton Room

With statutory changes to the complaints and conduct system in the process of being developed, this sessions reflects on what else can be done to help shift policing to a culture that is more transparent, focused on improvement and learning, and on being responsive to the public.

Chaired by: **Julia Mulligan** Police and Crime Commissioner for North Yorkshire and APCC Lead for Integrity and Transparency

Chief Constable Craig Guildford NPCC Lead for Complaints and Misconduct and Nottinghamshire Police

Michael Lockwood Director General, Independent Office of Police Conduct

Workforce Diversity - Churchill Suite

A reflective workforce is fundamental in the delivery of policing services to communities. By 2025 policing will be a profession with a more representative workforce that will align the skills, powers and experience to meet challenging requirements. A new national strategy has been developed along with a toolkit which sets out the key components to successfully achieve this vision. The challenge now for police leaders is bringing this work to life within their own organisations and continuing to influence culture change across the police service.

Chaired by: **Chief Constable Ian Hopkins QPM** NPCC Lead for Workforce Representation & Diversity and Greater Manchester Police

David Munro Police and Crime Commissioner for Surrey and APCC Lead on Equality, Diversity and Human Rights

Yvonne Coghill CBE OBE FRCN, (Hon) Fellow KCL Director, WRES Implementation, NHS England

Stuart Somerville PhD CDir CMgr FIOD FCMI MSc Major Programmes Director, Babcock International

The Mental Health Act Review – just another review? - Olivier Room

Ahead of Professor Sir Simon Wessely's final report on the independent review of the Mental Health Act, APCC portfolio lead for mental health Matthew Scott lifts the lid on what policing can expect. Recognising the impact of mental health on police officers and staff, Matthew has also invited former police sergeant Ed Simpson to speak at this year's breakout session. Ed will talk openly about his experiences and how he now tries to support others who are struggling with their mental health.

Chaired by: **Matthew Scott** Police and Crime Commissioner for Kent and APCC Portfolio Lead for Mental Health and Custody
Chief Constable Mark Collins NPCC National Lead for Mental Health and Policing and Dyfed-Powys Police
Hannah Wheeler Assistant Portfolio Director - Vulnerability with responsibility for mental health, Her Majesty's Inspectorate of Constabulary and Fire and Rescue Service
Ed Simpson Former Police Sergeant

Fraud & Cyber - Gielgud Room

The police are "on the brink... of a cybercrime crisis" according to Wired Magazine. But what is the truth behind the headline? Cybercrime accounted for roughly 30% of all UK crime between July 2016 – 2017 (ONS). While cybercrime can take many forms, 50% of fraud incidents in 2017 were cyber-related (CSEW), defrauding victims out of billions of pounds a year, and proceeds often funding organised crime groups. Cyber-crime is a unique issue, not constrained by borders or limited by location. But efforts to curb online fraud and cybercrime have led to multiple success stories. Our panellists represent organisations across UK law enforcement and government, focussing on fraud and cybercrime at the local, national, and international level. Join us for a discussion on how the landscape around cybercrime and fraud has shifted and what is being done to combat the challenge we face.

Chaired by: **Clive Grunshaw** Police and Crime Commissioner for Lancashire and APCC Lead for Fraud and Cyber Crime
Owen Rowland Deputy Director, Economic and Cyber Crime Unit, Office for Security and Counter-Terrorism, Home Office
Ben Russell Head of Threat Response, National Cyber Crime Unit, National Crime Agency
Detective Superintendent Alex Rothwell Deputy National Coordinator, Fraud and Economic Crime, City of London Police
Detective Chief Inspector Rob Harris NPCC Cybercrime Programme
Pauline Smith Director of Action Fraud, The National Fraud & Cyber Reporting Centre UK

15.30 **Refreshment break and exhibition**

16.00 **Plenary 2: Planning for Brexit**

With five months to go until Britain leaves the European Union this session will focus on planning for Brexit from the policing, intelligence, justice and community safety arenas. A panel of experts will share their perspectives in a series of strategic briefings covering the following:

- Practical impact - the impact of a 'no-deal' resolution and the potential implications this has on law enforcement agencies.
- Preparations - contingency planning in the event of a 'no-deal' scenario and the resulting implications this will have on operational policing and law enforcement.
- Public reassurance - what more can be done by policing and law enforcement agencies to best deliver public safety and reassurance in the build up to March 29th and immediately after?

The plenary will conclude with an extended Q&A session where the panel will be joined by additional experts.

Chaired by: **Mark Burns-Williamson OBE** Chair, Association of Police and Crime Commissioners and Police and Crime Commissioner for West Yorkshire
Sir Philip Rutnam KCB Permanent Secretary, Home Office
Lord William Bach Police and Crime Commissioner for Leicestershire and APCC Brexit Working Group
Matthew Scott Police and Crime Commissioner for Kent and APCC Brexit Working Group
Martyn Underhill Police and Crime Commissioner for Dorset and APCC Brexit Working Group
Chief Constable Charlie Hall QPM NPCC Lead for Operations and Hertfordshire Constabulary
Deputy Assistant Commissioner Richard Martin NPCC National Lead for International Criminality and Brexit and Metropolitan Police Service
Paul Lincoln OBE Director General, Border Force, Home Office
Steve Rodhouse Director General (Operations), National Crime Agency
Frances Kennah International Justice Legal Adviser and Engagement Manager (International Justice and Organised Crime Division), Crown Prosecution Service
Arthur Moreman Senior Liaison Officer (International Operations), Australian Federal Police

17.30 **End of day one**

19.00 **Sponsored drinks reception – Pickwick Suite**

Summit drinks kindly sponsored by KBR.

19.45 **Summit dinner with Mark Easton, BBC Home Editor**

Summit dinner kindly sponsored by Sopra Steria & SSCL.

APCC and NPCC Partnership Summit 2018 Programme

Day 2: Thursday 1st November

All plenary sessions will be held in the Churchill Suite. Refreshment breaks, lunch and summit exhibition will be held in the Pickwick Suite.

08.00 Registration

09.00 Welcome

Keynote speech followed by Q&A:

The Rt Hon Diane Abbott MP Shadow Home Secretary

09.30 Plenary 3: Police Funding

Next year the Government will carry out a departmental spending review and it is critical that policing makes a robust, evidence-based case for resourcing the service. The Home Office is working with PCCs and law enforcement leads to develop and deliver the submission.

This session will provide delegates with an insight into the focus of the Spending Review submission and how we have come together across law enforcement to deliver the piece. Our ultimate aim is to deliver improved public safety outcomes. In line with the Policing Vision 2025 we will be informed by our analysis of demand and resilience, capability and efficiency & productivity. We will also look for delegates to provide a further steer on how we can prevent crime and disorder and reduce demand across law enforcement.

Chaired by: **Roger Hirst** Police, Fire and Crime Commissioner for Essex and APCC Lead for Finance

The Rt Hon Nick Hurd MP Minister of State for Policing and the Fire Service

Chief Constable Dave Thompson QPM LLB (Hons) NPCC National Lead for Finance and West Midlands Police

T/Assistant Chief Constable Alex Murray OBE Senior Policing Coordinator for the Spending Review and West Midlands Police

Dr Karen Mellodew Demand and Resilience Lead for the Spending Review

And joining our panel for questions and answers:

Paddy Tipping Police and Crime Commissioner for Nottinghamshire and APCC Deputy Lead for Finance

Chief Constable Sara Thornton CBE QPM Chair, National Police Chiefs' Council

11.00 Refreshment break and exhibition

11.30 Day Two Breakout Sessions

Serious Violence - Churchill Suite

Police figures reveal an increase of 11% in gun crime compared with 2016, and a 22% increase in offences involving knives or other sharp instruments. With some politicians branding this increase a "public health emergency" and others in the media describing Britain as the new "Wild West" this session will explore recent concerns, considering the primary causes of the problem, and who must do what in order to tackle it.

Chaired by: **Chief Constable Mike Barton QPM** NPCC Lead for Crime Operations and Durham Constabulary

Mark Burns-Williamson OBE Chair, Association of Police and Police and Crime Commissioner for West Yorkshire

Rebecca Lawrence Chief Executive, London Mayor's Office for Policing and Crime

Assistant Chief Constable Jacqueline Sebire NPCC Lead for Serious Violent Crime and Bedfordshire Police

Emily Frith Head of Policy and Public Affairs, Children's Commissioner for England

Nick Hunt Head of Serious Violence Unit, Home Office

Improving Road Safety - Olivier Room

The numbers of those killed or seriously injured on our roads has not fallen for several years and is higher than those who are victims of violence and yet they remain relatively unrecognised. This breakout session will consider what more we can do to make our roads safer, including through helping shape the Government's new road safety statement which will be based on the four priority user groups of - young people, rural road users, motorcyclists and older vulnerable users.

Chaired by: **Alison Hernandez** Police and Crime Commissioner for Devon and Cornwall and APCC Lead for Road Safety

Glyn Wallis-Jones National Police liaison officer for the Department for Transport

Mark Milton NPCC Roads Policing Senior Team and Assistant Chief Officer, Avon and Somerset Police

Dr Andrew Morris Professor of Human Factors in Transport Safety, Loughborough University

Leadership Insights, Challenges and Opportunities in an Increasingly Complex Policing Environment - Gielgud Room

The ability of leaders within policing to anticipate and shape the future has arguably never been more acute. This session will explore the challenges and opportunities from different perspectives, sustaining a preventative approach against a backdrop of increasing day to day demand, the challenges of taking on a chief officer role and implications for the Strategic Command Course and wider support. Contributions from speakers will raise key questions and thoughts for an active discussion.

Chaired by: **Chief Constable Michael Cunningham QPM** Chief Executive, College of Policing
Chief Constable Dee Collins CBE QPM Director, Strategic Command Course and West Yorkshire Police
Tom Gash Strategic Adviser, Deloitte and Senior Fellow, Institute for Government

The Duty to Collaborate Examined - Burton Room

The statutory duty to collaborate is fast approaching the anniversary of its second year in legislation. Senior representatives from Ambulance and Fire will provide a strategic overview of how emergency services have embraced the duty and highlight challenges that remain. Roy Wilsher, Chair of the National Fire Chiefs Council and Mike Boyne, a senior representative of the Association of Ambulance Chief Executives will be joined by Jayne Gowler, Senior Commercial Manager at the Home Office's Police and Fire Team. Samir Maha, Director Emergency Services at Babcock will provide key examples of collaboration, between emergency services and wider.

A focus on bluelight collaboration will be of benefit to delegates given the Government's challenge for the sector to demonstrate and evidence how it is meeting funding challenges.

The session is of further relevance given how emergency service collaboration will be subject to HMICFRS inspection.

Chaired By: **Philip Seccombe** Police and Crime Commissioner for Warwickshire and APCC Portfolio Lead for Fire and Emergency Services Collaboration
Roy Wilsher OBE QFSM Chair, National Fire Chiefs' Council
Jayne Gowler Senior Commercial Manager, Police and Fire Team (Commercial Directorate), Home Office
Mike Boyne Association of Ambulance Chief Executives
Samir Maha Director, Emergency Services, Babcock International

12.45 **Lunch and exhibition**

13.45 **Keynote speech:**

Rt Hon David Gauke MP Lord Chancellor and Secretary of State for Justice

14.00 **Plenary 4: Criminal Justice**

The public expect a criminal justice system (CJS) that delivers justice for all, with the police, courts, Crown Prosecution Service, government departments and other agencies working in a joined up, effective and accountable manner as a whole system. This session will explore the modern challenges facing the criminal justice system for police and prosecutors, what changes are taking place and what more is needed from all involved in the CJS to meet changing demands.

Chaired by: **Chief Constable Nick Ephgrave QPM** NPCC Lead for Criminal Justice and Surrey Police
Dame **Vera Baird QC** Police and Crime Commissioner for Northumbria and APCC Lead for Supporting Victims and Reducing Harm
Baroness Helen Margaret Newlove Victims' Commissioner for England and Wales
Sue Hemming OBE Director of Legal Services, Crown Prosecution Service
Richard Atkinson Co-chair of the Law Society's Criminal Law Committee and Managing Partner of Specialist Criminal Law Practice Tuckers LLP

15.30 **Summit ends**

APCC and NPCC Partnership Summit Biographies

Mark Burns-Williamson OBE

Chair, Association of Police and Crime Commissioners and Police and Crime Commissioner for West Yorkshire



In November 2012 Mark was elected as the first Police and Crime Commissioner (PCC) for West Yorkshire and re-elected in May 2016. He was elected as Chair of the Association of Police and Crime Commissioners in July 2018. He has a long history in police governance, having been appointed to West Yorkshire Police Authority in June 1999 and served as both Chair of the Authority (from June 2003), and Deputy Chair and Chair of the Association of Police Authorities (APA) serving as outgoing Chair and overseeing the national transition to the Association of Police and Crime Commissioners (APCC) in 2012.

Mark has spent over 30 years working for both public and private sector organisations in West Yorkshire, including West Yorkshire County Council, Wakefield Council, Citizens Advice Bureaux, CableTel Ltd, The Rugby Football League (RFL) and Halifax Bank Plc. In the 2012 Honours List, he was awarded an OBE for services to the community and policing.

Mark has instigated a number of initiatives, including establishing the Safer Communities Fund (SCF) where assets seized from Criminals (POCA) have been used to support more than 500 local community projects. He also launched the National Anti-Trafficking and Modern Slavery Network in 2016 and is the national APCC lead for forensics and police aviation.

Chief Constable Sara Thornton CBE QPM

Chair, National Police Chiefs' Council



Sara Thornton is the first Chair of the National Police Chiefs' Council. Sara joined the Metropolitan Police Service in 1986 and over the next fifteen years her career alternated between operational postings in West London and strategic roles within New Scotland Yard. She served with Thames Valley Police as Assistant Chief Constable, Deputy Chief Constable and Acting Chief Constable before holding the role of Chief Constable for eight years until March 2015. She has also been Chair of ACPO Intelligence Portfolio, Vice-Chair of ACPO Terrorism and Allied Matters, Director of the Police National Assessment Centre and ACPO Vice-President.

Sara is a member of the Royal College of Defence Studies, the Advisory Board for the Oxford University Centre for Criminology and the International Advisory Board for the Cambridge Executive Police Programme. She is a graduate of Durham University, also holding a Master of Studies (MSt) degree in Applied Criminology and Police Management from Cambridge University alongside honorary doctorates from Oxford Brookes University and Buckinghamshire New University.

Sara was awarded the Queen's Police Medal in 2006 and made a Commander in the Order of the British Empire in 2011. She has also been recognised with a Career Achievement Award from the Police Training Authority Trustees and the Sir Robert Peel Medal for Outstanding Leadership in Evidence-Based Policing.

The Rt Hon Sajid Javid MP

Home Secretary



Born in Rochdale and raised in Bristol, Sajid attended a local state school, where he went on to read Economics and Politics at Exeter University. Sajid became involved with politics whilst at school, an interest that continued at university.

Before being elected MP, he worked in business and finance. Aged 25, he became a Vice President at Chase Manhattan Bank. He later moved to Deutsche Bank in London to help build its business in emerging market countries. Sajid left Deutsche Bank as a senior Managing Director in the summer of 2009 to give something back through politics.

Sajid has served as the Member of Parliament for Bromsgrove since 2010 and has held several positions in government.

MP for Bromsgrove, 2010 –

Economic Secretary to the Treasury, Sep 2012 – Oct 2013

Financial Secretary to the Treasury, Oct 2013 – April 2014

Secretary of State for Culture, Media and Sport, April 2014 – May 2015

Secretary of State for Business, Innovation and Skills, May 2015 – July 2016

Secretary of State for Housing, Communities and Local Government, July 2016 – April 2018

Ministerial Champion for the Midlands Engine, July 2016 –

Secretary of State for the Home Department, April 2018 –

Sajid is married to Laura and they are proud parents of four children.

David Lloyd

Police and Crime Commissioner for Hertfordshire and Chair, Police Reform and Transformation Board

David Lloyd was elected as Police and Crime Commissioner for Hertfordshire in 2012, and re-elected in 2016. This year he chairs the Police Reform Transformation Board following a successful term as Chair of the Association of Police and Crime Commissioners in 2017-18. He leads on the criminal justice portfolio for the APCC, and chairs Hertfordshire's Local Criminal Justice Board.



His Police and Crime Plan focuses on reform of the criminal justice system, calling for better system leadership and greater accountability. He also advocates a joined-up approach to community safety and has proposed an innovative way of working with partners that does not involve taking on governance.

Before his election as PCC, David was deputy leader of Hertfordshire County Council, and a borough councillor in Dacorum. In that time, he was chair of the Hertfordshire Police Authority and was the executive member for the Fire and Rescue Service at the county council.

His first career was in banking working for Lloyds in a variety of roles and then became a financial advisor.

He has a degree in French Language and Literature from the Universities of Birmingham and Lyon and is a Fellow of the Royal Society of Arts.

Sir Michael Barber

Founder and Chairman of Delivery Associates and former Head of the Prime Minister's Delivery Unit

Sir Michael Barber is a world-leading authority on the effectiveness of government. He is the Founder and Chairman of Delivery Associates. In March 2015 his latest book *How to Run a Government so that Citizens Benefit and Taxpayers Don't go Crazy* was published by Penguin to wide acclaim.



In 2001, he founded the Prime Minister's Delivery Unit in No10, Downing Street, which he ran until 2005. In this role he was responsible for ensuring delivery of the government's domestic policy priorities across health, education, crime reduction, criminal justice, transport and immigration. The sustained focus on delivery from the heart of government, and the processes the PMDU developed, were a significant innovation in government, of interest to numerous other countries and global institutions such as the IMF and the World Bank. From 2005 – 2011 he was a partner at McKinsey and Company. From 2011 to 2017 he was Chief Education Advisor at Pearson. In April 2017 he became the first Chair of the new Office for Students which regulates the higher education sector in England.

Since 2009, on behalf of the British Government, he has visited Pakistan more than 50 times to drive delivery of improved outcomes in the education and health systems of Punjab. With his leadership, Delivery Associates has worked with government leaders in the developing and developed world to enable them to deliver their domestic policy priorities. These include the governments of Ethiopia, Canada, New South Wales in Australia and Western Cape in South Africa. In 2017 he was commissioned by Her Majesty's Treasury to review efficiency and public value. His report "Delivering better outcomes for citizens: practical steps for unlocking public value" was published with the budget in 2017.

He is a distinguished visiting scholar at Harvard School of Public Health and holds honorary doctorates from The University of Exeter, The University of Wales and The University of Warwick. In 2005, he was knighted for his services to improving government.

Lynne Owens CBE QPM MA

Director General, National Crime Agency

Lynne Owens took up post as the Director General of the National Crime Agency (NCA) – a PUS graded position – on 4 January 2016 following a 27 year career as a police officer, serving in 3 forces. The NCA leads the UK's fight to cut serious and organised crime by continually developing the best intelligence picture, investigating those offenders operating at the high end of high risk and developing and hosting new capabilities to respond to rapidly changing threats. She is a member of the Government's National Security Council and chairs the National Strategic Tasking and Coordination Group, ensuring an effective national response to priority threats, including Child Sexual Exploitation and Abuse, Modern Slavery and Human Trafficking, Money Laundering, Cyber Crime and the illicit supply of firearms to the UK.



An experienced police officer, Lynne joined the Metropolitan Police Service in 1989 and served initially as a Constable in Catford. She later moved to Kent Police as a Sergeant where she rose to the rank of Detective Chief Inspector and Senior Investigating Officer within the Force's Major Crime Department. Lynne transferred to Surrey Police in 2002 where she served as a Divisional Commander. She later completed the Strategic Command Course at Bramshill Police College and subsequently became Assistant Chief Constable, responsible for Territorial Operations. Awarded the Queen's Police Medal in 2008, Lynne became temporary Deputy Chief Constable before moving back to the MPS as a Deputy Assistant Commissioner in 2009. She was promoted to Assistant Commissioner the following year, serving as head of Central Operations and Specialist Crime Directorates.

Lynne returned to Surrey Police in 2012 following her appointment as Chief Constable and, in the 2015 Queen's Birthday Honours, was awarded the CBE for services to policing and criminal justice. Lynne held the National Police Chiefs' Council portfolio lead for uniform services and served on the Sentencing Council.

Chief Constable Andy Cooke QPM

NPCC Lead for Serious and Organised Crime and Merseyside Police

Chief Constable Cooke joined Merseyside Police in 1985 having obtained an Honours Degree in Politics from Nottingham University and have served as a Detective at every rank. He spent four years in Lancashire Constabulary as Assistant Chief Constable, returning to Merseyside in 2012. In July 2016, he was appointed Chief Constable of Merseyside Police and in 2017 he took over as National Police Chiefs' Council Head of Serious & Organised Crime. CC Cook was commended on ten occasions and in 2014 was awarded the Queen's Police Medal. He is married with twin daughters, is a Liverpool supporter and a regular attendee at St Helens RLFC and is the Chair of the British Police Rugby League Association.



Allan Fairley

Managing Director, Public Safety UK, Accenture

Allan Fairley is Managing Director of Public Safety at Accenture in the United Kingdom. His role focuses on using strategy and technology to deliver improved business outcomes for the Police, (including forces, PCCs and the Police Federation), Justice, Home Office and Intelligence sectors in the United Kingdom. In addition, he is the account lead for Accenture's work with the London Metropolitan Police Service.



Allan brings more the 27 years of industry experience of selling and delivering large-scale, complex business and technology engagements across a number of industries within Accenture. He has worked with a broad range of public sector clients, and has overseen HR, operational and performance management processes and has been accountable for multi-year transformation programmes.

Martin Surl

Police and Crime Commissioner for Gloucestershire

Martin Surl was elected Gloucestershire's first Police and Crime Commissioner in November 2012 and re-elected in May 2016 with a much increased majority. He was the first PCC to make cybercrime a policing priority and through the Commissioner's Fund, which he introduced, he has helped fund 130 local organisations and 270 community projects which are reducing crime and anti-social behaviour in Gloucestershire. He is on the board of the Association of Police and Crime Commissioners (APCC).



As Chief of Staff for ACPO TAM – Terrorist and Allied Matters – Martin helped co-ordinate the UK's police counter terrorism network. He is a Gloucestershire man, his family is firmly rooted in the county.

Chief Constable Olivia Pinkney QPM

Hampshire Constabulary

Olivia is the national lead for Children and Young People, chair of the Uniformed Policing Professional Community of the College of Policing, and the national chaplaincy lead for the police service. Olivia began her policing career with Avon and Somerset Constabulary. She later served as assistant chief constable for Surrey and Sussex forces before being appointed deputy chief constable at Sussex. In 2013, Olivia was appointed assistant inspector of constabulary with Her Majesty's Inspectorate of Constabulary, independently reporting on the effectiveness and efficiency of all police forces in England and Wales. Olivia joined Hampshire Constabulary as Chief Constable in April 2016.



Outside of work, Olivia is a keen sports-watching mum, enthusiastically joins in with many sports, and plays the piano to a distinctly average standard at her local church. Olivia was awarded the Queen's Police Medal in the 2016 New Year Honours list.

Julia Mulligan

Police and Crime Commissioner for North Yorkshire and APCC Lead for Integrity and Transparency

Now serving her second term, Julia was re-elected as North Yorkshire's Police and Crime Commissioner in May 2016. During her tenure, Julia has focused on improving victim services, particularly for vulnerable people. She takes an evidence-based approach, using research and insight to shape services, which have included wide-ranging improvements to domestic and sexual abuse support, as well as establishing an in-house team to support victims more widely across North Yorkshire. Julia is also a vigorous campaigner, championing a range of causes including improving the police complaints system and the opening of four health-based places of safety in North Yorkshire, as an alternative to police custody for people detained under the mental health act.



Julia holds a number of local and national positions, including chairing North Yorkshire's Local Criminal Justice Board, co-chairing the Crisis Care Concordat and the National Rural Crime Network, which she was instrumental in establishing in 2015. Julia was also the first chair of the National Police Reform and Transformation Board and is a Director of the Association of Police and Crime Commissioners. Julia also maintains her interest in police complaints and conduct, holding the APCC national portfolio for police integrity. Prior to her election as Police and Crime Commissioner, Julia enjoyed a successful business career, working as a consultant in London and internationally, before setting up her own company in Yorkshire, which specialised in working with the NHS and other public sector partners. She previously served as a local District Councillor in Craven where she lives and stood for Parliament in the 2010 General Election.

Chief Constable Craig Guildford

NPCC Lead for Complaints and Misconduct and Nottinghamshire Police

Craig joined Nottinghamshire Police as Chief Constable in February 2017, moving from Deputy Chief Constable in Gwent, a role he commenced in April 2014. Prior to this he served as Assistant Chief Constable (Specialist Operations) in West Yorkshire Police. His policing career began in 1994 when he joined Cheshire Police, after completing two years as a Special Constable.

Craig is the NPCC portfolio lead for complaints and misconduct, chairing the National Complaints and Misconduct Working group, which feeds into the Professional Standards and Ethics portfolio. He is also a specialist firearms commander, public order commander, mentor, assessor and co-director of the Strategic Command Course and committee member and discipline friend with the Chief Police Officers' Staff Association.

As the national portfolio lead for complaints and misconduct, Craig continues to work closely with the Home Office, IOPC, staff associations and other key stakeholders in the implementation of the police integrity reforms. Presently, his work is strongly focused on supporting the systemic changes to both the complaints and discipline system that will support the police service in fostering a culture reflection, learning and development.



Michael Lockwood

Director General, Independent Office of Police Conduct

Before joining the IOPC, Michael was Chief Executive of the London Borough of Harrow becoming the first District Chief Executive to make the jump straight to Chief Executive of a London Borough. While Michael was at the helm of Harrow Council, it made vast improvements in performance and financial position. This was recognised when Harrow won the 'Best Achieving Council of the Year' award at the MJ Awards. Before this, Michael was Chief Executive of Elmbridge Borough Council. He left Elmbridge as an 'excellent' graded council (in the top five in the country), having been voted the best place to live in England. Michael has also worked at the Local Government Association (LGA) as Executive Director for Local Government Finance and Policy. He led a team of specialists, advising the LGA Executive and lobbying central Government on a wide range of local government finance and policy issues.

A qualified CIPFA accountant with a background in audit and a wealth of experience across public and private sectors, Michael has worked in central Government at the National Audit Office and in the private sector at PricewaterhouseCoopers. He has over 15 years senior level and Chief Executive experience in a number of roles within local government across the country.



Chief Constable Ian Hopkins QPM

NPCC Lead for Workforce Representation & Diversity and Greater Manchester Police

Ian joined Greater Manchester Police (GMP) in April 2008 on promotion to Assistant Chief Constable. He started his career in Staffordshire Police in 1989 and has served in Northamptonshire and Cheshire Police. In 2011 he undertook a three-month secondment as syndicate director for the Strategic Command Course. He was appointed Deputy Chief Constable of GMP in December 2011 with responsibility for Force performance, the Force Change Programme and Corporate Communications. He was appointed as Chief Constable of GMP in October 2015.

Ian has experience of leading major change in a large complex organisation, managing large scale events such as Party Political Conferences, high profile football matches, significant protests, firearms and critical incidents, including the largest terror attack seen in the UK since the 2005 London bombings. Ian has an MBA (distinction), Postgraduate Diploma in Operations Management and is a Fellow of the Chartered Management Institute. He is the NPCC lead for Workforce Representation and Diversity. He is a non-executive Director of the College of Policing, a Trustee of the We Love Manchester Emergency Fund, The Police Treatment Centres, Cash for Kids and the Michael Carrick Foundation. Ian has also led five volunteer programmes to Ethiopia working with street children and the Ethiopian Police. Ian was awarded the Queen's Police Medal in the Birthday Honours 2016.



David Munro

Police and Crime Commissioner for Surrey and APCC Lead on Equality, Diversity and Human Rights

David started his working life as an Army Officer (Royal Engineers), reaching rank of Major before moving into computer marketing. Since then, David has spent over twenty years involved in Surrey public affairs – occupying several positions at Surrey County Council, including Executive Member for Adult Services and Council Chairman.

David has been involved in a range of community and voluntary activities. He has been a school governor for four local schools and a trustee. In his spare time, David is Treasurer of a classical music charity which gives grants to promising young singers, he enjoys bell ringing and cycling.



Yvonne Coghill CBE OBE FRCN (Hon) Fellow
KCL Director, WRES Implementation, NHS England



Yvonne commenced nurse training at Central Middlesex Hospital in 1977, qualified as a general nurse in 1980 and then went on to qualify in mental health nursing and health visiting. In 1986 she secured her first NHS management job and has since held a number of operational and strategic leadership posts. Yvonne is currently the Director – WRES Implementation in NHS England, she is a member of the equality and diversity council at the Institute for Healthcare Improvement (IHI) in the United States where she has helped develop their inclusion strategy. Yvonne has delivered lectures on inclusion and diversity at Harvard University in Cambridge Massachusetts and the Johns Hopkins Hospital in Baltimore. She continues to work closely with world expert on health and race Professor D. Williams, of Harvard University School of Public Health.

In 2012 Yvonne was appointed a Magistrate to the North London bench. She has been voted by colleagues in the NHS as one of the top 50 most inspirational women, one of the top 50 most inspirational nurse leaders and one of the top 50 BME pioneers and in December 2017 she was included in the HSJ top 100 influential leaders list. Yvonne was awarded an OBE for services to healthcare in 2010 and was appointed to the position of Director for WRES implementation in June 2015. This year Yvonne has been awarded a Fellowship of the Royal College of Nursing, a CBE in the Queen's birthday honours list, an honorary fellowship from Kings College University, honorary doctorates from The Middlesex and Buckinghamshire Universities and voted one of the top 70 most inspirational nurses in the NHS over the last 70 years.

Stuart Somerville PhD CDir CMgr FIOD FCMI MSc
Major Programmes Director, Babcock International



Stuart Somerville is the Major Programmes Director at Babcock International with responsibility for a range of programmes in the training and education sector, in addition to skills development for Babcock's workforce. Stuart has a PhD in Behavioural Sciences and is currently reading an MSc in Executive Coaching at Henley. The research that he is currently supervising is focused on Diversity and Inclusion, in particular Bias attribution, Psycho-cybernetics in training and the impact of mindsets in groups. He has supported the work on Diversity and Inclusion in Babcock, helping develop the programme and behavioural modelling with Harvard University. His experiences in the development of behavioural and culture change is extensive and varied; from writing influence plans for Afghanistan through to developing behavioural change agendas.

Matthew Scott
Police and Crime Commissioner for Kent and APCC Portfolio Lead for Mental Health and Custody



Matthew Scott was elected Kent's Police and Crime Commissioner (PCC) in May 2016. His role is to set policing priorities for the county by consulting with the public and putting together a Police and Crime Plan. He then holds the Chief Constable of Kent Police to account for the delivery of that plan. The PCC also sets the council tax precept for policing, is responsible for the overall policing budget, commissions services for victims of crime and funds community safety projects.

Nationally, Mr Scott serves as the national Association of Police and Crime Commissioners' portfolio holder for Performance, the portfolio holder for Mental Health, and he is one of three cross-party spokesmen on Brexit. He lives in Swanley with his wife and young daughter.

Chief Constable Mark Collins
NPCC Lead for Mental Health & Policing and Dyfed-Powys Police



Mark Collins was appointed Chief Constable of Dyfed-Powys Police on December 18, 2016. Mark joined Dyfed-Powys Police as a Special Constable in Carmarthen in 1987. He transferred to the Metropolitan Police in 1991. In 1995 he returned to Dyfed-Powys Police as a Police Constable in Cardigan and, over the next 10 years, he went on to work in all four counties across the force. He served at every rank up to Superintendent, in both Uniform Policing and CID. In 2006 he was promoted to lead the Wales Extremism and Counter Terrorism Unit (WECTU) and in more recent years has served as the 'Preventing Violent Extremism Deputy National Co-ordinator' based in London with a national remit. He then served as a Borough Commander in Waltham Forest with the Metropolitan Police. He served as Assistant Chief Constable and Deputy Chief Constable with Bedfordshire Police prior to returning to Dyfed-Powys Police as Chief Constable in December 2016. He is the National Police Chiefs Council (NPCC) Lead for Mental Health and Policing. He has a BSc in Criminal Justice Studies and is a member of the Chartered Institute of Management.

Hannah Wheeler
Assistant Portfolio Director - Vulnerability with responsibility for mental health, Her Majesty's Inspectorate of Constabulary and Fire and Rescue Service



Hannah Wheeler joined the Metropolitan Police Service in 1993 and has broad experience of working in diverse environments in London and leading teams through change. Hannah has worked in both CID and uniform roles in several London boroughs. Hannah was posted as an Inspector to Hendon and led on the pivotal change from residential to remote site probationer training. In 2009 Hannah moved to Richmond borough to lead on Partnership and performance and was then promoted to lead neighbourhood policing. Hannah worked with the Home Office to embed new ASB policy and early identification of vulnerability and repeat victimisation. Hannah also led very successful crime prevention campaigns to tackle keyless theft of vehicles and burglary. Hannah is and always has been passionate about mental health – both internally in supporting officers and staff and encouraging resilience and operationally in ensuring swift and appropriate care pathways for people with mental health problems. Hannah has been seconded to HMICFRS since early 2017 to lead on the first mental health inspection of all police forces. An HMICFRS thematic report is due for publication in December.

Ed Simpson

Former Police Sergeant

Ed joined the police service in 1995, working in both West and North Yorkshire. Predominantly a front-line uniformed officer throughout his career, he was also a Family Liaison Officer for many years.

This role eventually took its toll on him and while working as a Custody Sergeant in York it manifested into severe depression and a breakdown you would not wish on your worst enemy. Now medically retired from the service, Ed talks openly about his experience to try to help others avoid the same path.



Clive Grunshaw

Police and Crime Commissioner for Lancashire and APCC Lead for Fraud and Cyber Crime

Clive Grunshaw was elected as Lancashire's first Police and Crime Commissioner in 2012 and was re-elected in 2016. Clive is also the APCC Lead for Fraud and Cyber Crime nationally. Prior to his current role, Clive was a borough and county councillor, worked as Cabinet Member for Children and Young People on Lancashire County Council and a member of the Police Authority.



Clive believes that the role of PCC is all about delivering for the people of Lancashire, acting as the people's voice in policing and ensuring that policing is delivered to the standard that the public would expect at a time when the service is over-stretched. As APCC lead for Fraud and Cyber Crime, he also understands that the online threat is one of the biggest challenges facing policing, with online crime now accounting for over half of all crime committed today.

Owen Rowland

Deputy Director, Economic and Cyber Crime Unit, Office for Security and Counter-Terrorism, Home Office

Owen Rowland is Deputy Director in the Strategic Centre for Organised Crime in the Home Office, with lead national policy responsibility for cybercrime and economic crime (fraud, bribery and corruption, money laundering, asset recovery). He and his colleagues work with law enforcement, Government, private sector and civil society partners in order to develop new capabilities to tackle cybercrime, improve our response to fraud bribery and corruption, enhance our performance and approach to asset recovery and money laundering, implementing the new Criminal Finance Act and deliver a programme to reform the Suspicious Activity Reports (SARs) regime;

Owen's previous roles over 20 years within Whitehall and the European Commission were comprised of a range of crime, policing and security posts, including leading the design of the National Crime Agency, establishment of the National Cyber Crime Unit, Head of Drug Strategy, Secretary to the Chilcot Review of Use of Intercept Material as Evidence, establishment of the first Counter-Terrorism Science and Innovation Team and led the European Commission negotiations on Justice and Home Affairs with Estonia, Latvia, Lithuania and Bosnia & Herzegovina.



Ben Russell

Head of Threat Response, National Cyber Crime Unit, National Crime Agency

Ben Russell is the Head of Threat Response within the National Crime Agency's National Cyber Crime Unit (NCCU). The NCCU leads and coordinates the UK's law enforcement response to serious organised cyber dependent crime. The NCCU works in conjunction with the NPCC and other partners, including the National Cyber Security Centre.

Ben leads the NCA's cyber intelligence teams and is responsible for strategy, partnerships and developing next generation cyber capabilities for the NCA and UK law enforcement.



Detective Superintendent Alex Rothwell

Deputy National Coordinator, Fraud and Economic Crime, City of London Police

Alex joined the City of London Police in November last year on secondment from the Metropolitan Police and performs a national role focused on improving the policing response to fraud and economic crime.

He has had a varied and fulfilling career performing investigative and intelligence gathering roles targeting a wide variety of crime types, particularly organised crime. He has considerable experience working in multi-agency environments and has previously performed secondments with Customs and Excise, SOCA and the NCA. From 2012-2015 Alex led a joint NCA/MPS task force and has previously led the MPS Cyber Crime Unit and Fraud teams. In the year prior to joining the City of London Police, Alex was the lead for a major internal transformation project focused on the Met's Specialist Operations Business Group. In addition to his day to day responsibilities Alex is an active hostage and crisis negotiator and has considerable experience in the investigation and management of kidnap, blackmail and extortion.



Detective Chief Inspector Rob Harris
NPCC Cybercrime Programme

DCI Rob Harris started his policing career in 1989 with Nottinghamshire Police. There he performed a range of uniform and CID roles before moving to the West Midlands region in 2004 when he transferred to Warwickshire Police. Over the next few years he worked in several departments including Fraud, Financial Investigation, and Digital Forensics, along with a secondment to the NPCC.



In 2013 he moved to the West Midlands Regional Organised Crime Unit where he implemented the roll out of the new Regional Cyber Crime Units, running a team of specialist cybercrime officers and staff. Gaining experience of regional, national and international cybercrime investigations, he supported several national initiatives and has recently taken up an attachment to the NPCC National Cybercrime Programme, where he is assisting with the latest uplift in capability at the force level.

Pauline Smith MBE
Director of Action Fraud, The National Fraud & Cyber Reporting Centre UK

Pauline Smith is the Director of Action Fraud – the UK's National Fraud and Cybercrime Reporting Centre run by the City of London Police. She is also the National Advisor to the National Police Chiefs Council on police contact management. Pauline has a wealth of experience and expertise from across policing, including the programme management and delivery of the first ever single non-emergency number for the police service (101), which she introduced across the UK in 2011. Pauline was awarded an MBE for her services to policing in the Queen's Birthday Honours in 2008 and was named European Call Centre Manager of the Year in 2005, the first ever public sector recipient of this prestigious award.



Sir Philip Rutnam KCB
Permanent Secretary, Home Office

Philip Rutnam joined the Home Office as Permanent Secretary in April 2017. Prior to that, Philip was the Permanent Secretary at the Department for Transport for five years. In April 2015, Philip became the Civil Service Disability Champion. Philip had previously been Director General, Business and Skills, at the Department for Business, Innovation and Skills where he was responsible for policy towards and industry and enterprise, including economic development across the regions and support for small business, and for further education policy including apprenticeships and the Skills Funding Agency.



Prior to BIS, Philip was at Ofcom where he helped to establish the organisation and then to lead its work on competition, economic regulation and use of the radio spectrum. He was a partner at Ofcom from 2003 and a member of the Ofcom Board from 2007 to 2009.

A former senior Treasury official, Philip Rutnam's career also includes working in corporate finance at Morgan Stanley in Hong Kong, a period as Private Secretary to the Financial Secretary and responsibility for the Treasury's interest in business and enterprise. He also previously represented the UK at the European Investment Bank. He was educated at Cambridge and Harvard.

Lord William Bach
Police and Crime Commissioner for Leicestershire and APCC Brexit Working Group

Following a high profile career in both criminal justice and public service, he brings valuable experience to his new role as PCC for Leicester, Leicestershire and Rutland.

He was a criminal law barrister, prosecuting and defending at the Leicester Bar for 25 years. He was an elected Councillor on both Leicester City and Harborough District Councils.

During this time he served a term as Mayor of Lutterworth. Created a Labour life peer in 1998, he has served as a Justice Minister and more recently as Shadow Attorney General and Shadow Legal Aid Minister, a role he resigned upon his election as PCC. Other Parliamentary appointments include Parliamentary Under-Secretary at DEFRA and the Ministry of Defence, where he was involved in the Joint Strike Fighter project with the US Department of Defense, resulting in Lockheed Martin's contract award.

A Leicester City football season ticket holder for over 40 years, he also enjoys cricket, music and hard boiled American crime fiction. Married, with three children, he lives near Lutterworth.



Martyn Underhill

Police and Crime Commissioner for Dorset and APCC Brexit Working Group

Prior to his first election as Police and Crime Commissioner (PCC) for Dorset in 2012, Martyn was a police officer for 30 years. He joined the Metropolitan Police in 1979 before transferring to Sussex Police in 1984 where he rose through the ranks to Detective Chief Inspector. He was best known for being second in charge of the Sarah Payne murder.

Following his retirement from the police service, Martyn campaigned for child safeguarding issues including Sarah's Law (the child sex offender disclosure scheme) and sat on his Local Child Safeguarding Board as an Independent member. Martyn Underhill has now been Dorset PCC for six years, having been re-elected in 2016. Martyn led on mental health nationally for PCCs from 2012 to 2017, stepping back to concentrate on the proposed merge of Dorset Police with Devon and Cornwall Police. Martyn still represents PCCs at a national level in relation to Brexit, police custody and use of force issues. Since 2014, he has been the Chair of the Independent Custody Visiting Association. He volunteers or is a trustee/chair for a number of charitable organisations and trusts, including The Police Scholarship Trust, the UK Police Memorial Trust and five local Dorset charities.



Chief Constable Charlie Hall QPM

NPCC Lead for Operations and Hertfordshire Constabulary

Charlie Hall QPM is Chief Constable for Hertfordshire Constabulary and was appointed to the role in October 2016. Nationally, Charlie not only leads for the National Police Chiefs' Council on ANPR, but also the Operations Coordination Committee and on the policing of industrial disputes. He is also the National Police Lead for Brexit as well as the senior responsible officer for the JESIP programme which improves interoperability across the blue light services.

Charlie places an important emphasis on local policing and the potential impact upon policing of Brexit continues to be reviewed and assessed. Leading this work nationally Charlie plans to mitigate the impact upon local and national policing providing reassurances to government and communities. Charlie previously served with Norfolk Constabulary and is married with a young son and two daughters at University.



Deputy Assistant Commissioner Richard Martin

NPCC Lead for International Criminality and Brexit and Metropolitan Police Service

Richard Martin is a Deputy Assistant Commissioner within the Metropolitan Police Service (MPS).

After serving five years in the British Army, Richard began his policing career within the West Midlands Police, where he served for eight years in a variety of uniform and detective roles up to the rank of Detective Chief Inspector. In 2002, Richard was appointed as Head of Intelligence for the National Criminal Intelligence Service (later becoming part of the Serious Organised Crime Agency, now the National Crime Agency). In this role, Richard was responsible for conducting covert operations aimed at tackling serious and organised crime.

Richard transferred to the MPS in 2004 on promotion to Superintendent in the London Borough of Lewisham, initially as Head of Uniform Operations before becoming, as Detective Superintendent, responsible for all criminal investigations within the borough. In 2006 he remained in Lewisham and took on the role of Borough Commander leading a team of 850 police officers and police staff.

In 2008, Richard was promoted to Detective Chief Superintendent leading the Clubs and Vice - Operational Command Unit, which targeted organised criminal networks in the areas of immigration, human trafficking, prostitution, gun and drug related crime.

In 2012, Richard became Commander for Intelligence and Covert Policing. Richard was the UK lead for undercover policing and the handling of informants. It was also during this period that Richard led the DVI response into the MH17 plane crash within the Ukraine, assisting the international effort to recover, identify and repatriate the victims of the disaster.

He is the NPCC lead for the newly established International Criminality Portfolio leading critical areas for UK law enforcement which include European legislative tools, the response to tackling foreign national offenders and Brexit.



Paul Lincoln OBE

Director General, Border Force, Home Office

Paul's career has covered a broad range of roles in the Ministry of Defence (MOD), the Home Office and the Cabinet Office. Immediately prior to this appointment, he was Director General of the Crime, Policing and Fire Group (CPFG) in the Home Office. This covered a full range of policies, including to keep our citizens safe by cutting crime and protecting the vulnerable, as well as reforming both the police and fire and rescue services. Before that, he was Acting Director General of the Office for Security and Counter-Terrorism (OSCT) in the Home Office, covering the spectrum of responsibilities for countering terrorism and organised crime.



Steve Rodhouse

Director General (Operations), National Crime Agency

Steve Rodhouse has over 24 years' service in policing. He is currently Director General (Operations) at the National Crime Agency (NCA). He joined the NCA in June 2018 and is responsible for overseeing the NCA's intelligence, investigation and tasking functions and ensuring that the Serious and Organised Crime threats to the UK are understood and responded to in the most effective way across law enforcement.



Steve started his career with Surrey Police in 1993, working in a variety of Detective and uniformed roles across the force. He joined the Metropolitan Police Service (MPS) in July 2010 and worked as the Commander with lead responsibility for Gangs and Organised Crime. In 2014 he was promoted to Deputy Assistant Commissioner, leading the Crime Operations portfolio with the Specialist Crime and Operations business group which includes the MPS response to gun and gang violence, homicide, the on-line exploitation of children and organised crime.

He is married with three children and lives in Berkshire. He is a keen sports fan and enjoys running, skiing and sailing whenever possible.

Frances Kennah

International Justice Legal Adviser and Engagement Manager (International Justice and Organised Crime Division), Crown Prosecution Service

Frances joined the International Justice and Organised Crime Division in April 2018 as an International Justice Legal Adviser and Engagement Manager. She is responsible for leading work aimed at strengthening CPS relationships with international partners in EU and non-EU states.



Frances became a front-line prosecutor in 1991 after working in private practice as a criminal solicitor. Since then she has held a range of criminal and prosecutorial posts within the civil service: as a Special Casework Prosecutor in both the CPS and HM Customs and Excise (where she prosecuted serious and organised cross-border cases), as Appeals Lawyer in the Court of Appeal Criminal Division, as an HM Inspector of the Crown Prosecution Service and as an Investigation Legal Adviser and Mutual Legal Assistance Lawyer in HM Revenue and Customs.

Frances's most recent posts were as Head, UK Central Authority for Mutual Legal Assistance in the Home Office [2007-2011] and as National Member for the United Kingdom, Eurojust [2012-2018]. She has headed delegations negotiating mutual legal assistance treaties and MOUs and has represented the United Kingdom in the negotiation of bilateral extradition treaties and protocols to UN and IMO Conventions.

Detective Superintendent Arthur Moerman

Senior Liaison Officer (International Operations), Australian Federal Police

Detective Superintendent Moerman joined the Victoria Police Force in 1979. In April 1986, he began work as an investigator for the Australian Federal Police (AFP) and was promoted to the rank of Sergeant in 1992. Arthur has acted as Team Leader across a broad range of AFP areas specialising in leading investigations into large complex fraud and money laundering. In 2006, Detective Superintendent Moerman led the investigations teams on Project Wickenby, a whole of Government taskforce into promoters and participants involved in tax evasion, which culminated in the resolution of operations across three countries – Australia, Vanuatu and New Zealand.



In 2009, Arthur performed the role of Coordinator Serious and Organised Crime, Sydney and National Coordinator Project Wickenby. Promoted to the rank of Superintendent in 2010, Arthur has managed a large number of Money Laundering and Project Wickenby investigations resulting in the dismantling and prosecution of international criminal syndicates and large seizures of cash and drugs. In April 2013, Arthur became Coordinator Crime Program, Perth. During this time Arthur also acted as Manager Sydney, Manager Perth, Manager International, Manager Criminal Assets and Manager Serious Organised Crime. Arthur then went on to become Coordinator Organised Crime & Cyber, Sydney, leading the joint taskforce with the Australian Commission for Law Enforcement Integrity (ACLEI). In 2017, Arthur became the Senior Liaison Officer for AFP's London Post, based within the Australian High Commission, London. As head of the London Post Arthur has overall responsibility for the AFP's engagement with law enforcement agencies in the UK, France, Ireland, Portugal, Spain, Monaco, Andorra, the Channel Islands, Isle of Man and Gibraltar.

Mark Easton

BBC Home Editor

Mark Easton is BBC News Home Editor, broadcasting regularly on television, radio and online.

His first book 'Britain etc.' was published in 2012 and includes chapters on policing and crime. He has written extensively about criminal justice issues, including on his blog, 'Mark Easton's UK', which was a finalist at the prestigious Online Journalism Awards in San Francisco.



He has made two series for BBC Radio 4 on criminal justice: 'The Crime of our Lives' and 'What Are The Police For?'

Mark has also won a number of awards for his television documentaries and news reports including the Royal Statistical Society award for statistical excellence in 2009 and 2010.

Before taking up his current post, Mark was Home and Social Affairs Editor at Channel 4 Television and Political Editor at Channel 5 television. He is married with four children and lives in North London.

The Rt Hon Diane Abbott MP

Shadow Home Secretary

In 1987 Diane Abbott made history by becoming the first black woman ever elected to the British Parliament. She has since built a distinguished career as a parliamentarian, broadcaster and commentator. Upon leaving Cambridge, where she obtained a Masters Degree in history, Diane joined the Home Office as a civil servant. She went on to work for the lobby group The National Council for Civil Liberties before moving into journalism.



From the outset of her career, Diane has championed global justice, human rights, peace and security issues at home and abroad. She has been a vocal campaigner around race-relations, transparency and justice around policing, surveillance, Stop and Search, and detention without trial, as well as a key advocate of proportional representation.

She was elected on to the National Executive of the Labour Party and, for most of the 1990s, served on the Treasury Select Committee. In 2015, Diane was re-elected to her Hackney North and Stoke Newington constituency with a landslide majority and, in September 2015, was appointed Shadow Secretary for International Development. Diane then went on to become Shadow Secretary for Health and is now the first black female Shadow Home Secretary.

Roger Hirst

Police, Fire and Crime Commissioner for Essex and APCC Lead for Finance

Roger Hirst was elected as the Police and Crime Commissioner for Essex in May 2016. He believes that safe and secure communities are the bedrock on which we build wellbeing and prosperity for all. He committed in his Police and Crime Plan to increase the local, visible and accessible nature of policing in Essex, crack down on anti-social behaviour and protect children and vulnerable people, as well as continuing to address domestic abuse, deal with gangs and serious violence, and improve road safety.



Mr Hirst is a strong advocate for prevention and partnership: he has championed the role of the Special Constabulary, and has gathered the resources for an increase in the number of officers within Essex and to provide officers with the technology they need to be more efficient and visible within their communities.

In 2017 Mr Hirst became the joint lead for police funding on behalf of the Association of Police and Crime Commissioners nationally and was elected to the board of the Association of Police and Crime Commissioners in 2018.

Mr Hirst became the first Police, Fire and Crime Commissioner in October 2017 and continues to work nationally and locally to build stronger links between emergency services and help create more secure communities.

Prior to his election as Commissioner, Mr. Hirst was Cabinet Member at Essex County Council with responsibility for Community Safety; Deputy Leader of Brentwood Borough Council; and has 33 years' experience as a senior investment banker.

The Rt Hon Nick Hurd MP

Minister of State for Policing and the Fire Service

Rt Hon Nick Hurd MP Minister of State for Policing and the Fire Service
Nick Hurd was appointed Minister of State at the Home Office on 12 June 2017 and leads on all Policing and Fire business in the Home Office.



Nick served as the Minister for Civil Society from May 2010 until July 2014, during which time he led the work on setting up the National Citizen Service and Big Society Capital. He was a Minister in the Department for International Development from November 2015 until July 2016, where his portfolio included climate/environment, and leadership of the Energy Africa campaign. In July 2016, he was appointed as Minister for Industry and Climate Change at BEIS.

Before entering Government, Nick was a member of Environment Audit Select Committee and led work on climate change policy for the Conservative Party Quality of Life Policy Group. In 2016, Nick won the Green Ribbon Parliamentarian of the year (MP).

Chief Constable Dave Thompson QPM LLB (Hons)

NPCC Lead for Finance and West Midlands Police

Dave Thompson joined Greater Manchester Police in 1990 after graduating in Law at Liverpool University. During his career in Greater Manchester Police he served from Constable to Assistant Chief Constable. His career highlights included working on the Manchester Olympic bid and leading work on the New Deal for East Manchester. He commanded the main policing operations for the 2002 Commonwealth Games at the City of Manchester Stadium including the opening and closing ceremonies. He was also Commander for central Manchester, policing the diverse committee of Moss Side and Longsight. As Assistant Chief Constable he led policing portfolios for Operations, Local Policing, Crime, Information Technology and Terrorism. At a national level he led the 2010 review of National Counter Terrorism Structures.



In 2010 Dave became Deputy Chief Constable for West Midlands Police and oversaw the force's change programme and led national work on gangs and the criminal use of firearms. In January 2016 he was appointed Chief Constable and sets the strategic direction for the force within the Police and Crime Commissioner's Plan. He is committed to delivering a modern policing service that prevents crime, protects people and offers help to those in need. He leads on Finance for the National Police Chiefs Council and the Apollo programme within National Counter Terrorism Policing. Dave was awarded the QPM in 2014 for services to policing.

T/Assistant Chief Constable Alex Murray OBE

Senior Policing Coordinator for the Spending Review and West Midlands Police

Alex Murray graduated from Birmingham University in 1996 and joined West Midlands Police where he worked in CID and uniform roles in the cities Birmingham, Coventry and Wolverhampton.

He has been a senior investigating officer and has extensive experience within Counter Terrorism. In 2008 he graduated from Cambridge University, with a Master's degree in Criminology. His thesis developed the understanding of police legitimacy within Muslim communities. He is a firearms and public order commander. He has been the Commander of Birmingham East and Solihull Local Policing Units where he worked to integrate public sector agencies. For the last two years he has been ACC Crime in the West Midlands (in a temporary capacity) and now is the police-side SRO for the CSR submission to the Home Office and Treasury. He is the founder of the Society of Evidence Based Policing and has introduced randomised control trials into the West Midlands Police as a method for understanding what works and what creates value for money. He is currently working with the Behavioural Insights Team to test the impact of behavioural science on Criminal Justice outcomes. He has worked on police training programmes in India, Cambodia and Europe. In 2014 he received the Superintendents award for Excellence in Policing and has been recognised by George Mason University's Centre for Evidence Based Policing. He is a visiting scholar at Cambridge University and Research Fellow at Huddersfield University's Centre for Applied Criminology and Policing Centre. In 2017 he was awarded an OBE.



Dr Karen Mellodew

Demand and Resilience Lead for the Spending Review

After finishing a PhD in Neuroscience at Kings College, London, relocating to Devon required a career change. An opportunity to join Devon & Cornwall Police resulted in 10 years managing a small team of strategic analysts. This was followed by a post with the Police & Crime Commissioner for Devon & Cornwall providing advice and support on all matters performance related. Most recently Karen's experience in demand and funding modelling has brought her to Lincolnshire Police working to improve both demand management locally in Lincolnshire and more widely across the service on behalf of the Performance Management Co-ordination Committee. She is leading a programme of work that will provide a national picture of demand, capture good practice and provide a framework to improve demand management within policing.



Paddy Tipping

Police and Crime Commissioner for Nottinghamshire and APCC Deputy Lead for Finance

Former MP Paddy Tipping, Nottinghamshire's first Police and Crime Commissioner (PCC), was re-elected with an overwhelming majority in May 2016.

Paddy Tipping is the Chair of the Business Enablers sub-board of the Police Reform and Transformation Board, and also the Labour lead on finance matters for the Association of Police and Crime Commissioners (APCC). He additionally sits on the Board of the Police ICT company, and is the Deputy Portfolio Lead for Specialist Capabilities for the APCC.



As an MP he undertook a number of efficiency studies for the then Prime Minister Tony Blair and was closely involved in the Lawrence Inquiry.

Chief Constable Mike Barton QPM

NPCC Lead for Crime Operations and Durham Constabulary

Michael is an adopted North Easterner who served in Lancashire for 28 years before joining Durham Constabulary in 2008 as ACC. He has been Chief Constable since 2012. Michael has led new ways of tackling organised criminals through challenging traditional ways of policing and encouraging paradigm shifts. Durham is now recognised as a leading force in tackling serious and organised crime and managing offenders. A glance at the most recent HMIC PEEL inspection will show a police force at the top of its game with an enviable slew of outstanding grades. He attributes this to inspired and positive staff that have their feet on the ground and a burning desire to look after victims of crime and anti-social behaviour. The most repeated phrase of visitors to Durham Constabulary is 'it feels different here!'. He has long been a keen exponent of problem-orientated policing and integrated offender management, including restorative justice, and has successfully embedded these concepts in Lancashire and Durham. He is the National Policing Lead for Crime and intends to use this position to ensure British Policing is in the vanguard of tackling crime on the internet. Michael at his worst has been described as a maverick and at his best as a maverick. He has enjoyed a few scrapes and still pinches himself every morning that someone asked him to be a Chief Constable.



Rebecca Lawrence

Chief Executive, London Mayor's Office for Policing and Crime

Rebecca Lawrence is Chief Executive Officer of the Mayor's Office for Policing and Crime (MOPAC), through which the Mayor of London and his Deputy Mayor for Policing and Crime set the priorities, agree the budget and scrutinise the performance of the Metropolitan Police Service. Rebecca has extensive experience at the most senior levels of national policing and security, serving as Director of the Office of Security and Counter Terrorism at the Home Office and as Director, Terrorism and Allied Matters for the Association of Chief Police Officers before moving to MOPAC as Director of Strategy in 2013. She has advised Ministers, and represented the Government and the Mayor nationally and internationally on economic, crime and security issues. Rebecca began her career in the Civil Service, spending 16 years at HM Treasury working on portfolios ranging from environment and energy to European trade and investment. A lifelong Londoner, Rebecca lives in West London with her husband and two sons.



Assistant Chief Constable Jacqueline Sebire

NPCC Lead for Serious Violent Crime and Bedfordshire Police

ACC Jacqueline Sebire joined Bedfordshire Police in February 2016. She joined the force as a detective chief superintendent and was instrumental in the creation of the Emerald team which gave a dedicated approach to domestic abuse and sexual offences. The majority of her service before joining Bedfordshire was as a detective in homicide and serious crime investigations in the Metropolitan Police. She was the senior investigating officer for a number of high profile cases including the 'Spy in the bag' case and the conviction of Britain's youngest hit man. She has also served in the London Boroughs of Newham, Hackney and, prior to transferring to Bedfordshire, was the Temporary Borough Commander for Waltham Forest. Jacqueline has a PhD in Forensic Psychology and in January 2016 was appointed a Visiting Scholar at the University of Cambridge. She has published a number of articles in relation to domestic abuse and risk management. She is a member of the European Union Cooperation in Science and Technology Working Group on Femicide prevention. She has also advised the Police Service of Trinidad and Tobago on best practice in Homicide investigation. Jacqueline is the NPCC Serious Violence Co-ordinator, a role she took up in July this year, aiming to ensure the Service plays a full and effective part in delivering a 'public health' approach to the issue.



Emily Frith

Head of Policy and Public Affairs, Children's Commissioner for England

Emily Frith is Head of Policy and Advocacy for the Children's Commissioner, leading their work to influence public policy on all matters involving children. She came from the Education Policy Institute where she was Director of Mental Health from 2015-2017. In 2015, she coordinated a cross party Equality for Mental Health campaign which influenced a Budget announcement of £600m for mental health. Prior to this she was a Special Adviser to the Deputy Prime Minister from 2013-2015 covering health and welfare, during which time she helped to deliver improvements to mental health services, including the first ever national waiting time standards. She is the author of seven policy reports into children and young people's mental health, including a literature review of the impact of social media on young people's wellbeing.



Nick Hunt

Head of Serious Violence Unit, Home Office

Nick is a Senior Civil Servant and Head of the Serious Violence Unit (previously the Tackling Crime Unit) since April 2014. He has lead responsibility for the Serious Violence Strategy and its delivery of its 61 commitments. Nick's responsibilities also include knife crime and the use of acids, tackling county lines, the Offensive Weapons Bill, the Ending Gang Violence and Exploitation programme (and earlier the EGYV programme) and the use of firearms. Nick was previously Director of Strategy and Policy in the Crown Prosecution Service from 2010 to 2014 where he had responsibility for a wide range of criminal justice issues including reforming court processes and charging matters. He oversaw the Code for Crown Prosecutors published in 2013 and also introduced a range of new prosecution policies including handling cases on social media, child sexual abuse, FGM and human trafficking. Nick has also previously held posts in the Ministry of Justice and its predecessor departments in areas such as legal aid, court reform and the community legal service.



Alison Hernandez

Police and Crime Commissioner for Devon and Cornwall and APCC Lead for Road Safety

Alison Hernandez is the Police and Crime Commissioner for Devon, Cornwall and the Isles of Scilly and leads on road safety for the Association of Police and Crime Commissioners. Alison grew up in Torquay before securing an honours degree in Sociology from Kingston University and studied marketing at Plymouth Business School. In her early career, Alison worked in public service and served as an elected councillor in Torbay. She went on to run her own management consultancy working internationally to help companies in the housing and transport sectors with business improvement.



Alison was elected Police and Crime Commissioner in 2016 and established a plan for safe, resilient and connected communities. Road safety is an issue of key importance to Devon and Cornwall which faces challenges presented by a largely rural road network which is not geared up for modern traffic conditions, amplified by the millions of visitors welcomed to the area each year. Police and Crime Commissioners are directly elected by the public and are responsible for the totality of policing and tackling crime. This includes setting the police budget, establishing the police and crime objectives for the area and holding the Chief Constable to account for the delivery of policing.

Glyn Wallis-Jones

National Police liaison officer for the Department for Transport

Glyn Wallis-Jones served for 30 years with the Metropolitan Police retiring as a Detective Chief Superintendent in September 2014. During his service he was involved in Borough and public order policing. He was a senior investigating officer running a murder investigation team and a Borough crime manager. His final operational posting was as the operational head of roads policing for London where he devised and led Operation Safeway designed to reduce cyclist injuries and fatalities on London roads. In January 2015 he became the national police liaison officer for the Department for Transport. His role is to bring a practical understanding of operational policing to those responsible for formulating policy and new legislation. This has included work around the introduction of the drug driving legislation and the development of mobile evidential breath testing equipment.



He is involved with projects with other government departments including the Home Office on such issues as communication and enforcement technology in police vehicles, European cross border enforcement issues and the use of technology in collision reporting. He is currently leading on the roll out of the replacement CRASH collision reporting and investigation system which DfT is providing free to police forces.

Mark Milton

NPCC Roads Policing Senior Team and Assistant Chief Officer, Avon and Somerset Police

Mark joined Avon and Somerset Constabulary as Director of People and Organisational Development in July 2017. Prior to that he was Director of Support Services for South Wales and Gwent Police, working in a collaborative role across the two forces with responsibility for HR, Learning and Development and Legal Services. Mark is also on the National Police Chiefs' Council (NPCC) Roads Policing team with responsibility for Driver Training Education. Mark also supports national policing work at the College of Policing. Mark is Vice Chair of the Chartered Institute of Personnel and Development Police Forum and recently became a Fellow of the CIPD. A Bristolian by birth, Mark moved to Portishead when he got married and has lived in Wiltshire ever since. His career spans the insurance and financial sectors as well as policing and has taken him to the City of London and mainland Europe, as well as Wales and the West Country. Mark is married man with two daughters; one who is studying at university in Liverpool and the other who works for a national TV company. Mark has a long-standing personal involvement in competitive motorsport.



Dr Andrew Morris

Professor of Human Factors in Transport Safety, Loughborough University

Andrew holds post-graduate qualifications from the University of Birmingham including a Master's degree in Ergonomics and a PhD degree in Mechanical Engineering. He is currently Professor of Human Factors in Transport Safety and leads the Transport Safety Research Group. Andrew is also Director of Internationalisation for the Loughborough Design School and holds a position as a Visiting Professor at Hasselt University in Belgium. Andrew was awarded US Government Special Award of Appreciation in recognition of outstanding leadership and special contributions in the field of motor vehicle safety (June 2009). Andrew has almost 30 years' experience of research in road transportation safety, vehicle safety, accident investigation, crash-injury and driver behaviour research and has published over 200 refereed technical publications, reports and conference papers in the subject of accident research, road crash injury, accident causation and driver behaviour. During his research career, Andrew has been involved in successful research grant applications totalling over £7 million.



Chief Constable Michael Cunningham QPM

Chief Executive, College of Policing

Mike Cunningham joined Lancashire Constabulary in 1987 and worked in a number of operational roles before becoming a divisional commander in Blackpool in 2002. He attended the Strategic Command Course in 2005 and was appointed assistant chief constable in Lancashire Constabulary in 2005 and deputy chief constable in 2007. In 2009, Mike was appointed Chief Constable of Staffordshire Police. In 2013, he was awarded a Queen's Police Medal in the New Year's Honours list and has been awarded an Honorary Doctorate from Staffordshire University. Nationally, he was chair of the ACPO Counter Corruption Advisory Group, a lead for Professional Standards, and lead of the National Policing Workforce Development Business Area. During his service with Lancashire Constabulary, Mike was known for his commitment to diversity and took on the role of national policing lead for Lesbian, Gay, Bisexual and Transgender (LGBT) issues. More recently, Mike was HM Inspector of Constabulary and HM Inspector of Fire & Rescue Services from September 2014 to January 2018. In January 2018 Mike was appointed CEO of the College of Policing.



Chief Constable Dee Collins CBE QPM

Director, Strategic Command Course and West Yorkshire Police

Chief Constable Dee Collins started her career in Cleveland in 1987, where she worked her way through the ranks to Superintendent, as well as a spell as Staff Officer to the Chief Constable. In 2000 she was seconded to Germany, where she worked at EXPO 2000 in Hannover. In August 2005, Dee joined Cumbria Constabulary, leading on policing in Barrow and Kendal, as well as part of the Lake District National Park. Dee joined Derbyshire Police in 2007 as Assistant Chief Constable Support holding the portfolio for human resources, confidence and equality, contact management and criminal justice. In 2010, she was seconded to the National Police Improvement Agency (NPIA) as a Syndicate Director for the 2010 Strategic Command Course, returning to Derbyshire Constabulary as ACC Operational Support. She joined West Yorkshire Police as Deputy Chief Constable in January 2014 and in July 2014 Dee took over as Temporary Chief Constable, before being appointed as the substantive Chief Constable in November 2016. In 2013, Dee was awarded the Queen's Police Medal for her contribution towards British Policing, and in the 2018 Birthday Honours was awarded the CBE for Services to Policing and to Women in Policing.



Tom Gash

Strategic Adviser, Deloitte and Senior Fellow, Institute for Government

Tom Gash is a strategic adviser to Deloitte, Senior Fellow at the Institute for Government, an honorary faculty member at University College London and Managing Director of Leapwise, a strategy consultancy. His work focuses on advising on public sector transformation, strengthening criminal justice systems internationally and supporting better decision making in senior teams in businesses, governments and charities. Tom's career has been spent at the interface of government, business and academia. Prior to founding Leapwise, he was Director of Research at the Institute for Government, where he was part of the organisation's set up team and board and oversaw the organisation's influential research and advice on government effectiveness. In the 2000s, Tom was senior home affairs policy adviser in the Prime Minister's Strategy Unit and a strategy consultant supporting FTSE 100 boards with Boston Consulting Group. Tom is the author of Times 'Thought' Book of the Year 'Criminal: The Truth About Why People Do Bad Things' (Penguin, 2016), an in-demand speaker on both criminal and organisational decision-making, and a regular government Select Committee expert witness and media commentator (BBC, Sky, ABC, Fox). He has directed over 100 consulting and research projects and authored over 30 academic and practitioner focused articles, as well as op-eds for The Financial Times, The Times, The Guardian, WIRED, The Independent and Prospect Magazine. You can follow Tom on twitter @Tom_Gash.



Philip Seccombe

Police and Crime Commissioner for Warwickshire and APCC Lead for Fire and Emergency Services Collaboration

Philip Seccombe was elected as the Police and Crime Commissioner for Warwickshire in May 2016. Nationally, Philip Chairs the Emergency Services Collaboration Working Group which includes representation from police, fire, ambulance and coastguard services as well as the Home Office. Philip is also the lead of the Association of Police and Crime Commissioners' portfolio group on emergency services collaboration and fire governance. Born in Birmingham and educated at Rugby School, Philip went on to study Estate Management at the Royal Agricultural College and is a chartered surveyor by trade. He has a strong grounding in public life, having been a Conservative councillor on Stratford-on-Avon District Council between 2002 and 2017. Philip also served with the Territorial Army (now Army Reserve) for 25 years, commanding his Regiment and reaching the rank of Colonel. He received the Territorial Decoration (TD) for his long service. He still maintains his military connections as chairman of the West Midlands Reserve Forces' and Cadets' Association and as chairman of the Warwickshire Army Benevolent Fund.



Roy Wilsher OBE QFSM

Chair, National Fire Chiefs' Council

Roy has been the Chair of the National Fire Chiefs Council (NFCC) since 1 April 2017.

Roy's career in the Fire Service has spanned some 35 years. Roy joined London Fire Brigade in 1981 rising to Assistant Commissioner for Community Fire Safety. In 2004 Roy joined Hertfordshire and was appointed Chief Fire Officer in 2005 and Director for Community Protection and Chief Fire Officer in 2011. In 2013 Roy also became Chief Executive for the Hertfordshire Police and Crime Commissioner. He has held and holds significant roles at national and international level, including: Fire Gold Command at Buncefield Oil Terminal and strategic lead for the UK rescue response for the Japan earthquake/tsunami. Roy is Chair of Joint Emergency Services Interoperability Programme (JESIP) board, Vice-chair of the National Fire Service Strategic Resilience Board, Chair of Fire Service National Operational Guidance Board; Lead National Strategic Adviser under the National Co-ordination and Advisory Framework (NCAF).



Jayne Gowler

Senior Commercial Manager, Police and Fire Team (Commercial Directorate), Home Office

Jayne joined Lincolnshire Police in 1988 and has worked across all Forces in the East Midlands region.

The majority of Jayne's career has been spent in policing with her most rewarding role in Specialist Ops and Major Crime, seeing how incidents unfold and impact on communities. Following this, Jayne led regional teams with responsibility for strategic supplier engagement and contract management, gaining an understanding of how suppliers work with Forces, including issues of service failure and non-delivery on major projects. Jayne now works for the Home Office's Police & Fire Commercial Team, supporting a service she is passionate about and feels there is opportunity for those brave enough to take on the challenge and be innovative in their thinking. Jayne believes there is work to do on collaboration, particularly around commercial, procurement and sharing of estates. Standardisation of output specifications and blueprint building design are areas where there are opportunities. She is married to a newly retired police officer, with a cat named 'Boris' and a springer spaniel - 'Daisy'.



Mike Boyne

Association of Ambulance Chief Executives

Mike provides assistance in the delivery of Association of Ambulance Chief Executives projects and support to the National Director of Operations Group work programme. He has previously completed work programmes on behalf of ambulance trusts and the DH in relation to emergency preparedness, flu pandemic planning and performance improvement initiatives. Mike is a former Army Officer who in the latter stages of his career developed a specialism in urban counter terrorism operations and major incident management. On leaving the Army Mike worked for Local Ambulance Service in a variety of senior management roles leading departments responsible for health emergency preparedness and logistics before being appointed as Assistant Director of Operations with responsibility for South London, leaving the NHS in 2007 in order to relocate to Cornwall and pursue other business interests.

**Samir Maha**

Director, Emergency Services, Babcock International

Samir is responsible for the Emergency Services business within Babcock, providing equipment and fleet management services and technical training to customers including the Metropolitan Police, London Fire Brigade and Merseyside Fire & Rescue Service. Samir holds a MEng degree in Engineering, Economics & Management from Oxford University and an MBA from INSEAD in Fontainebleau, France. He started his career as an Engineer at Ford Motor Company and Aston Martin Lagonda Ltd., followed by eight years as a Consultant at McKinsey & Company in London and Dubai where he focussed on business transformation, strategy and organisational topics for industrial and public sector customers. He then worked for Lafarge, the leading global cement producer, as VP of Global Development for the Aggregates & Concrete Division based at the Group's Paris headquarters. Since joining Babcock in 2012 Samir has led on Corporate Development across a variety of market sectors and more recently was responsible for Babcock's vehicle fleet management business serving civil government and private sector customers in the UK and North America. He was appointed as Director, Emergency Services in April 2018.

**Rt Hon David Gauke MP**

Lord Chancellor and Secretary of State for Justice

David Gauke MP was appointed Lord Chancellor and Secretary of State for Justice on 8 January 2018. He was Secretary of State for Work and Pensions from June 2017 to January 2018. He was elected the Conservative MP for Hertfordshire South West in May 2005. Born in 1971 and educated at Northgate High School in Ipswich, David read law at St Edmund Hall, Oxford University. After a year working as a parliamentary researcher, he attended Chester College of Law before becoming a trainee solicitor. David was a member of the Treasury Select Committee from February 2006 until he was appointed as a Shadow Minister for the Treasury in June 2007. As a Shadow Treasury Minister, he focused on tax policy, including matters such as tax simplification and corporation tax reform. He was appointed Exchequer Secretary to the Treasury in May 2010, and promoted to Financial Secretary to the Treasury in July 2014 where he served until July 2016. He served as Chief Secretary to the Treasury from July 2016 to June 2017. After qualifying as a solicitor in 1997, David worked for a leading City firm before entering Parliament in 2005. David lives in Chorleywood with his wife, Rachel, and their 3 sons.

**Chief Constable Nick Ephgrave QPM**

NPCC Lead for Criminal Justice and Surrey Police

Nick was appointed as Chief Constable in July 2016 and was appointed chair of the NPCC Criminal Justice Coordination Committee in June 2018. Joining Surrey from the Metropolitan Police Service, Nick has overall responsibility for strategic and operational co-ordination, professional standards, change programmes and Force performance. He joined the Met in 1990, having previously worked as a physicist in the NHS. He rose through the ranks, spending time in Special Branch, Custody and Town Centre Proactive Teams at Brixton as a Sergeant and, as a DI in Peckham, running robbery and burglary squads. As an SIO he worked on the South London Murder Squad and received a Judge's Commendation for his role as Senior Investigating Officer in charge of the successful re-investigation of the murder of Damilola Taylor. His roles have also included setting up a guns and gangs unit in Southwark, Crime Commander for the Notting Hill Carnival over several years and Staff Officer to the Commissioner Lord Ian Blair. He was also responsible for designing and implementing the National Counter Terrorism Co-ordination Centre at New Scotland Yard and was Borough Commander for Lambeth before his promotion to Commander in Territorial Policing where he has led on Criminal Justice, Custody and Crime Policy for the MPS.



Dame Vera Baird QC

Police and Crime Commissioner for Northumbria and APCC Lead for Supporting Victims and Reducing Harm

Dame Vera Baird is currently the Police and Crime Commissioner for Northumbria having been elected to the post in 2012, and then re-elected in 2016 with a majority of more than 120,000. She also serves in several voluntary roles as an Honorary Doctor of Civil Law at Northumbria University, Visiting Professor of Legal Practice at Newcastle University, Visiting Law Professor at London South Bank University, Visiting Law Lecturer at Teesside University and as an Honorary Fellow of St Hilda's College, Oxford and Durham University Law School. Dame Vera was previously Labour Member of Parliament (MP) for Redcar from 2001 - 2010, UK Government Minister from 2006 - 2010 and the UK Government's Solicitor General for England and Wales from 2007 to 2010 - the House of Commons's most senior law officer. As Solicitor General she was particularly involved in criminal justice policy and legislation, especially on gender and equality policies. In 2017 she was appointed Dame Commander of the Order of the British Empire (DBE) for services to women and equality. She is also the only honorary woman member of the Durham Miners' Association as well as a Patron of the charity RESPECT.



Dame Vera is recognised as being a strong voice for the North East, speaking up for Northumbria Police force, partners and communities at a local and national level. She also helped the Labour Party develop policy in ensuring women's needs are fully met through the Women's Safety Commission.

Baroness Helen Margaret Newlove

Victims' Commissioner for England and Wales

Baroness Helen Newlove was appointed Victims' Commissioner (VC) for England and Wales in December 2012. The Commissioner's role is to champion the interests of victims and witnesses; encourage good practice in their treatment and monitor compliance with the Victims Code. The Commissioner campaigns tirelessly to help crime victims and she travels the country, meeting victims and listening to their experiences. She regularly meets with all heads of the Criminal Justice agencies, Chief Constables, Police and Crime Commissioners, victim organisations and voluntary groups. She has undertaken many key reviews, including the handling of victim complaints, restorative justice and the victim personal statement. Her priorities as VC for 2018 includes; scrutinising the needs of vulnerable victims, registered intermediaries, criminal injuries compensation and victims of mentally disordered offenders. Baroness Newlove is a keen campaigner for a "Victims' Law" to guarantee victims a set of legally enforceable rights. Victims and crime are both causes close to her heart. In August 2007, Baroness Newlove became a crime victim herself, when her husband Garry was fatally attacked by a gang on the family's doorstep. The murder shocked the nation and hit the headlines for months. When she spoke out against anti-social crime, her speech struck a chord and she became a committed campaigner against anti-social abuse. Baroness Newlove was given a peerage in 2010 and appointed Government Champion for Active, Safer Communities. Today she sits in the House of Lords as an active Conservative peer and a Deputy Speaker. Baroness Newlove is in increasing demand on TV, radio and in the press. Her high-profile media appearances include; BBC Breakfast, Sky News, Channel 4, Radio 4's Today and LBC and she regularly reviews the newspapers on Sky and BBC Radio.



Sue Hemming OBE

Director of Legal Services, Crown Prosecution Service

Sue Hemming joined the CPS in 1988 and worked in Cambridgeshire before joining the CPS Casework Directorate in 2000 where she led one of the branches that specialised in Special Crime work and had the CPS lead for extradition. In September 2002 Sue took over responsibility for prosecuting terrorism, international crimes and official secrets. She was made the Head of the new Counter Terrorism Division when it was created in 2005 and was awarded an OBE in the New Year's Honours list the same year. Sue took over the expanded Special Crime and Counter Terrorism Division in April 2011, widening her responsibility to include the other complex and high profile casework such as deaths in custody, police corruption, corporate manslaughter and the appeals and review unit. Sue has worked closely with the police, intelligence services and others to develop policy and guidance and to build strong cases enabling the CPS to bring terrorists to justice across a range of developing threats. Since 2012, she has been closely involved in the Hillsborough investigations which have been the largest in English criminal history. Sue took up her role as Director of Legal Services on 1 August 2018.



Richard Atkinson

Co -Chair of the Law Society's Criminal Law Committee.

He is the Managing Partner of the Kent branch of Tuckers LLP, a specialist criminal law practice in Kent and has specialised in criminal law for over 25 years. His principal focus is now on litigation conducting his firm's more serious cases which have included many high profile cases including the largest cash robbery (£53 Million) in UK history, a woman charged with five counts of murder and he has also advised a number of senior bankers who were being investigated in relation to the foreign exchange collusion allegations. He is a duty solicitor, a member of the National Disclosure Forum, the PACE Review Board, the Kent Criminal Justice Board and the National Implementation Team for Transforming Summary Justice and Better case Management. Richard was a member of the board of Lord Justice Leveson's Review of Efficiency in Criminal Proceedings. He has given evidence to Parliamentary Committees most recently on the Counter Terrorism and Border Control Bill. Richard has spoken at criminal law events both in this country and abroad, as well as writing and speaking on criminal law matters in the legal press and the wider media.

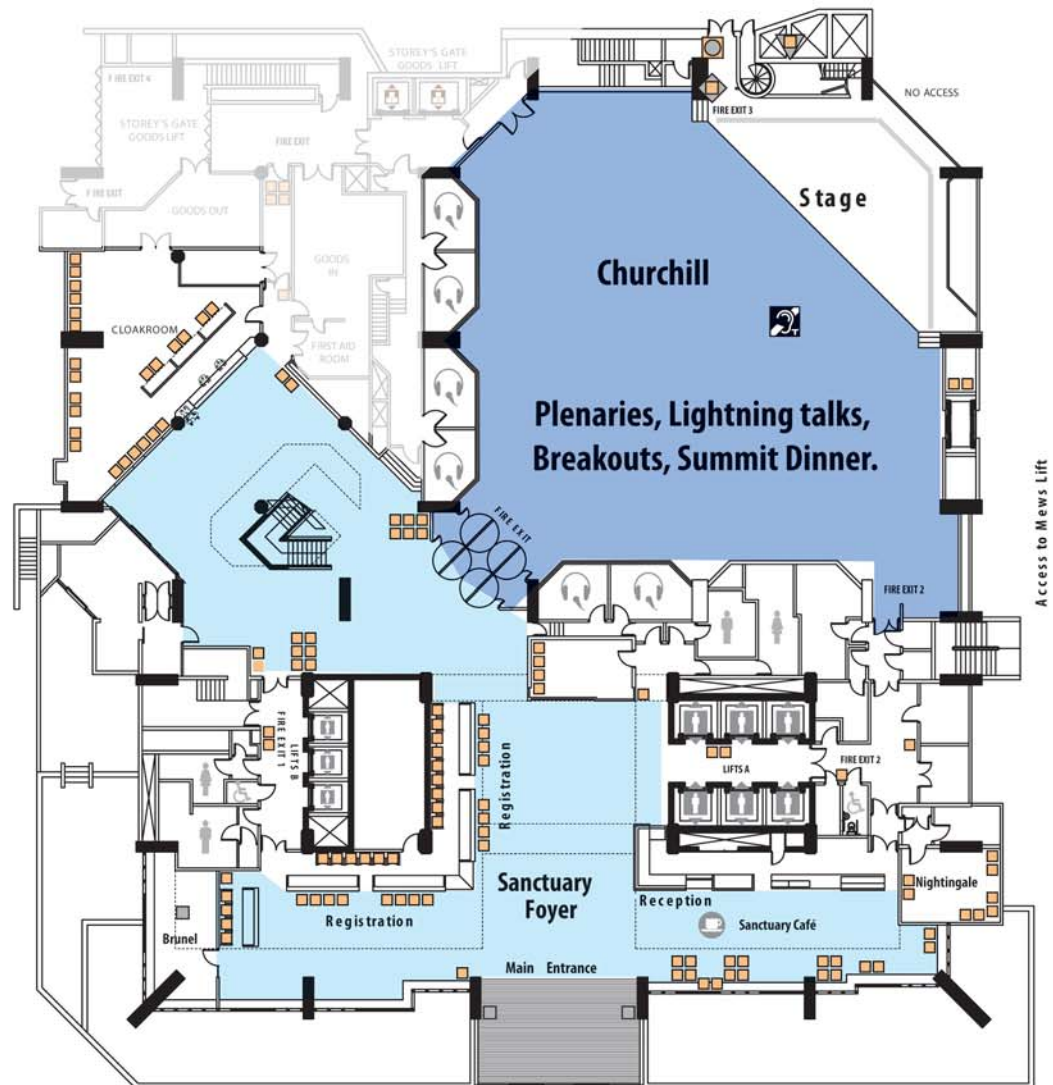


Summit Venue

Ground floor

Ground floor for registration, cloakroom, toilets, stairs and lifts.

Plenary sessions, Lightning Talks, Breakouts on 'Workforce Diversity' (Day 1) and 'Serious Violence' (Day 2) and the Summit Dinner are in the **Churchill Suite**.

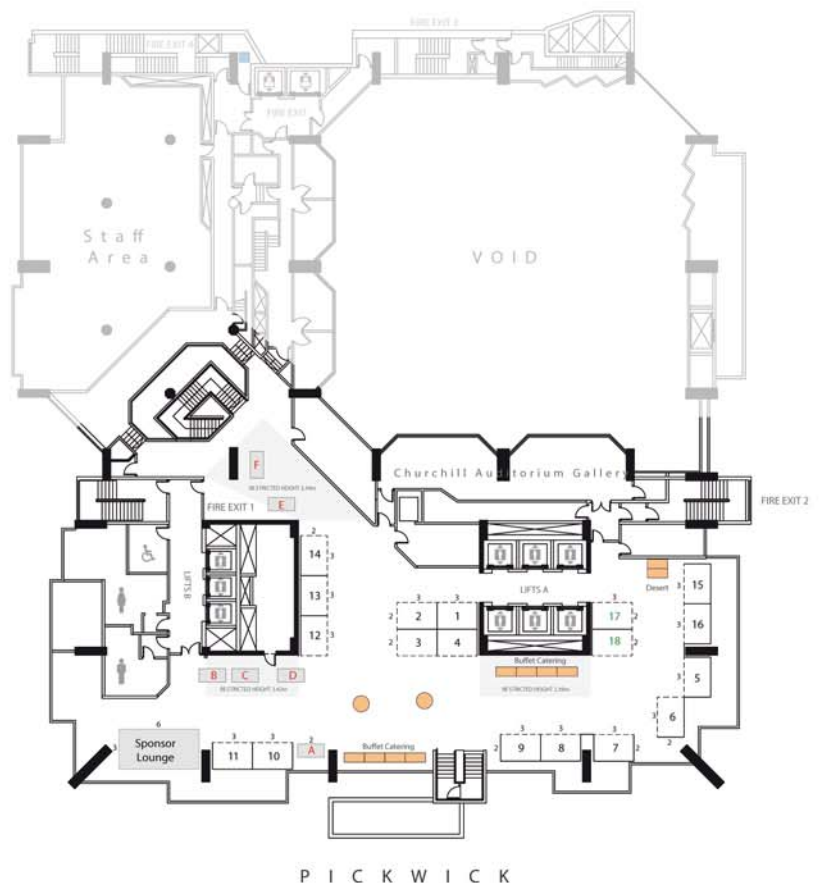


G R O U N D F L O O R

Plenaries, Lightning Talks, Breakouts on Workforce Diversity & Serious Violence.

First floor

First Floor for the **Pickwick Suite** where you will find the exhibition, catering and where the Drinks Reception will take place.



Second floor

Second floor for the **Burton, Gielgud** and **Olivier Rooms**, where the remaining breakouts will take place. The press room is also on the second floor in the **Victoria Room**.

APCC and NPCC Staff offices are in **Albert**.

Burton: Misconduct to Improvement (Day 1), The Duty to Collaborate Examined (Day 2)

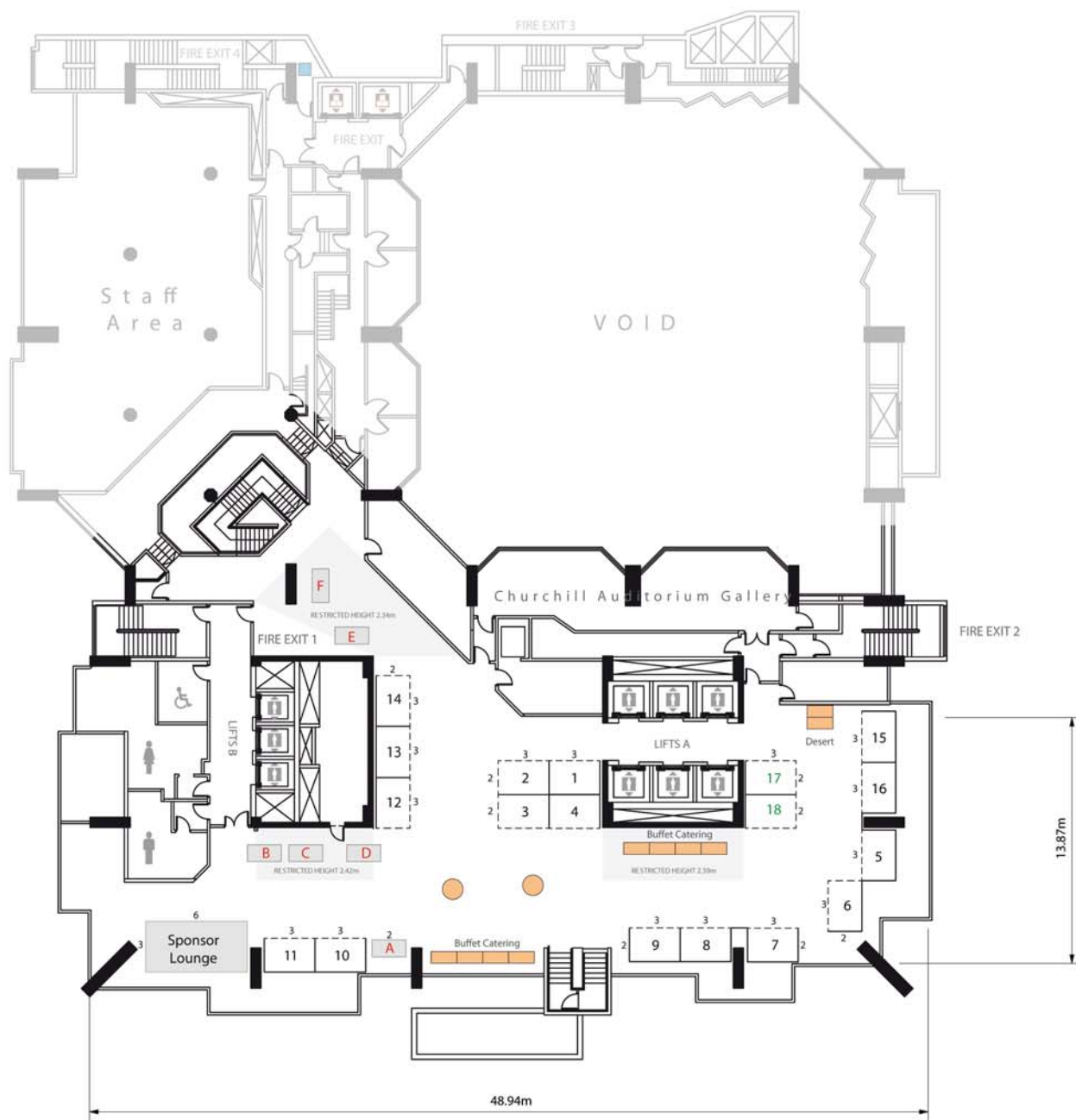
Gielgud: Fraud and Cyber (Day 1), Leadership Insights (Day 2)

Olivier: The Mental Health Act Review (Day 1), Improving Road Safety (Day 2)



Summit Exhibition

Exhibitors



P I C K W I C K

Stand Exhibitor

1	InTime
2	Esri UK
3	JENOPTIK Traffic Solutions
4	KBR
5	Airbus Helicopters
6	Sopra Steria/SSCL
7	APD Communications
8	National Crime Agency
9	Police Mutual
10	Northgate Public Services
11	Babcock International
12	Motorola Solutions

Stand Exhibitor

13	Saab
14	Capsticks
15	Chaucer
16	College of Policing
17	Insight UK
18	KPMG
A	Streetgames
B	National Chaplains to the Police
C	The Police Treatment Centres
D	Hitachi Vantara
E	Drinkaware and COPS
F	UK Police Memorial

WIN £500 TOWARDS A RELEVANT POLICE-RELATED CHARITY OF YOUR CHOICE!

NEW FOR 2018! WIN A £500 DONATION TOWARDS A CHARITY OF YOUR CHOICE*

We would like to take this opportunity to thank all of our sponsors and exhibitors. Without their generous support, this annual event would not be possible. A broad selection of partners have kindly sponsored and exhibited at our event this year, and we encourage you to take the time to visit their stands and discover a little more about their work.

This year we are offering you the chance to win a charitable donation of £500 to a relevant charity of your choice*.

All you have to do is visit at least 10 of the main exhibition stands listed on the tear-out card inside the back cover of your event guide, and have your card stamped at each of those stands. Cards with at least 10 stamps should be placed into the box at the registration desk by no later than 12.30 on day 2 (1 November).

The draw will be made during the closing remarks and the winner will be announced. The winner will be asked to nominate a relevant charity to receive a £500 donation courtesy of our sponsors and exhibitors.

Good Luck!



**A relevant charity is one which has a direct link to law enforcement, criminal justice or community safety, which will be approved by the NPCC and APCC.*

Competition is not open to exhibitors, sponsors or event staff.

Sponsors

Platinum Headline Sponsor

Accenture is a leading global professional services company, providing a broad range of services and solutions in strategy, consulting, digital, technology and operations. Combining unmatched experience and specialised skills across more than 40 industries and all business functions – underpinned by the world's largest delivery network – Accenture works at the intersection of business and technology to help clients improve their performance and create sustainable value for their stakeholders. With 449,000 people serving clients in more than 120 countries, Accenture drives innovation to improve the way the world works and lives. Visit us at www.accenture.com.



Gold Dinner Sponsor

sopra  steria



Tough operational and business challenges are changing the shape of UK policing. With reduced budgets and the changing nature of crime, forces need to transform ways of working and engaging with their communities. Police forces must keep pace with the technology trends driving greater citizen expectations such as visible policing, quicker end to end investigations, reduced crime rates. Forces need to be able to gather and interpret information from multiple sources and turn it into hard intelligence on which officers can act whilst finding smarter business solutions to support the workforce.

Within this landscape, can citizen confidence, investigations and employee satisfaction be improved through new technologies? Is it possible to spend less time on administration increasing frontline hours? Can significant savings be made through standardisation and process improvements? The simple answer is yes – but the reality is more complex. With a strong track-record in policing and emergency services, Sopra Steria and its joint venture SSCL are unravelling this complexity. We work with Police forces across the UK to enhance their operations through the transformation of frontline and business support services. Sopra Steria and SSCL's comprehensive portfolio offers:

- IT consulting services, with extensive experience across private and public sectors
- Incident management using our market leading STORM command and control application and contact management utilising our end-to-end control room solution SmartContact®, the management of emergency and non-emergency call handling and citizen call-backs for enhanced service delivery
- Best of breed technologies and specialist niche products including digital interview recording with voice to text transcription, open source intelligence gathering, digital evidence management and analytics to support workforce planning
- SSCL enables business transformation via a single operating platform delivering HR services such as recruitment, vetting and case management, payroll, finance & accounting services including contact centre services.

Stand 6

Silver Lounge Sponsor



We're using digital technology to transform the future of UK policing

Modern policing is changing fast. With budgets being cut and demands growing every day, it's time to adapt and find new ways of working, while keeping things secure and efficient.

That's why we believe the future of policing is digital. Our Connected Policing approach uses technology to help you speed up investigations, cut down admin time, share information securely and work with other forces to beat your challenges. It's all about transforming the entire service.

We're a partner you can trust. We've worked closely with the force to understand your day to day reality and we've got a long history of working with Cisco to improve UK policing. Plus we own and manage one of the most secure networks in the world. So we know what needs to be done to get everyone working together more efficiently.

Come and talk to us at our stand to find out we can help you achieve a smarter digital future. Read more at <https://business.bt.com/public-sector/>

Sponsor Longe

Silver Breakout Sponsor

babcock™

Working collaboratively with our emergency services customers, Babcock supports frontline outcomes through improving efficiencies, enhancing effectiveness and meeting the stringent legislative requirements of the sector. We also share our insight and experience around recruiting, retaining and developing a truly diverse, inclusive workforce. Leveraging our understanding and experience of the specific needs of complex, safety critical environments, we design, deliver and manage transformational training programmes that produce competent and compliant workforces. For London Fire Brigade we design and deliver over 2,500 training courses for 5,500 staff and in defence we deliver over 758,000 training days annually for the British Army, amongst others. Our comprehensive fleet and asset management offering includes management, maintenance, breakdown & recovery and repair of fleets, plus the protection of assets. We maintain the entire fleet of critical frontline, operational and response vehicles for the Metropolitan Police, reducing risk and optimising asset availability. Our emergency services customers include the Metropolitan Police, London Fire Brigade, the Home Office and South Wales Fire Service, as well as organisations in Europe and Australia. We also work with partners to develop innovative technology solutions, including drones and command and control systems. babcockinternational.com

Stand 11

Bronze Drinks Sponsor

KBR has a long and proud history of working with the public sector and government to transform the delivery of public services. Our open and collaborative style as well as our highly innovative and technical approaches to service delivery is helping drive huge efficiency gains with clients across the public sector, releasing substantial resources for re-investment. KBRs work goes to the heart of the Government's desire to deliver greater performance, value and quality to the public. With a passion to deliver high quality work we pride ourselves on working side by side with our clients and succeeding in our commitment to deliver.

KBR

Stand 4

Exhibitors

Airbus Helicopters With nearly 50 helicopters in police and air ambulance use, Airbus actively supports the UK emergency services by delivering and developing world leading solution for surveillance and counter terrorism. For over 30 years, we've worked with UK police to extend the long arm of the law. we don't just make the best helicopters, we keep them flying too. No one services Airbus helicopters better than the people who make them. Devoted to our nations safety we provide 24/7 engineering support. Airbus Helicopters has played an active role in funding and promoting the UK Police Memorial as its earliest, major corporate supporter. we value operational experience and strive to improve the safety of the Public and the Police alike. Ultimately, we have built something more important than Helicopters; Trust.

AIRBUS

Stand 5

APD Communcations We develop innovative communications technologies for control rooms around the world – for international airports, major transportation hubs and the emergency services. In fact, 69% of UK police forces are using our technology today. We're passionate about enabling our customers to interact with and protect the public through our range of solutions, which include: • ICCS • CRM • Telematics • Command and Control • Cloud Control Room. Our latest innovation – the Cloud Control Room – is subscription-based, removing large capital investment in upgrades and support; what's more, its flexibility makes it completely future-proof. Speak to us today to find out how we can help revolutionise your control room.



Stand 7

Capsticks Solicitors LLP Capsticks emergency services legal team includes an unrivalled number of specialists with experience of working in-house at the highest level. They understand exactly the pressures you're under and how to resolve those issues pragmatically, cost effectively and at speed. With offices in London, Birmingham, Leeds and Winchester Capsticks is a national firm well placed to advise your Force. Over 90% of our work is in the public sector. We work with police forces on issues that include everything from collaboration and information sharing to complex commercial matters to employment, regulatory and professional disciplinary work as well as inquiries and inquests, many with a national profile.



Stand 14

Chaucer
Chaucer is recognised by the Financial Times as leading digital consulting company. For over 30 years we've been helping the World's largest companies transform. Our clients are global leaders in highly regulated environments, and new digital challengers. We combine our digital transformation expertise with deep industry knowledge in Energy, Life Sciences, Financial Services, TMT and Government. Our approach to digital transformation ensures lasting change and competitive advantage.



Stand 15



College of Policing

The College of Policing was established in 2012 as the professional body for everyone who works for the police service in England and Wales. The purpose of the College is to provide those working in policing with the skills and knowledge necessary to prevent crime, protect the public, and secure public trust.

Stand 16

Esri UK UK police and Law Enforcement Agencies have utilised the Esri ArcGIS Platform for many years, typically for command & control and for crime, intelligence and performance analysis. Esri is the global leader in geographic information systems (GIS), offering the most powerful mapping and spatial analytics technology available. Esri UK are increasingly working with Police and related Agencies to deliver new capabilities to help unlock data to develop investigations, improve performance and provide insight across Policing. This includes next generation contact management, mobile working, operational intelligence and so much more. Visit us on stand 2 to find out more.



Stand 2

Hitachi Vantara For Policing, Hitachi is changing the way Digital Evidence is collected, aggregated and managed by investigators and shared with other parties (Alleged Offenders, Victims, CPS). Seamlessly integrating with Force RMS and other systems, we manage all types of digital assets and include functionality such as editing (clipping & redaction) the content into digital evidence submissions supporting successful prosecutions. This includes the management of disclosure, sensitivity marking, MoPI and CPS access via a highly secure URL within the case file. Hitachi Vantara is a longstanding solution provider delivering actionable outcomes, combining analytics and data science expertise with strong technology heritage.



Stand D

Insight UK
Today, every business is a technology business. Insight Enterprises Inc. empowers organisations of all sizes with Insight Intelligent Technology Solutions™ and services to maximise the business value of IT. As a Fortune 500-ranked global provider of hybrid cloud, connected workforce, and supply chain optimisation solutions and services, we help clients successfully manage their IT today while transforming for the future. From IT strategy and design to implementation and management, our 6,600+ employees help clients innovate and optimise their operations to run business smarter. Discover more at <https://www.uk.insight.com>.



Stand 17

Exhibitors

InTime

The InTime Solution.
The complete scheduling, duty management and overtime solution for Police forces. InTime removes manual processes, relieves the admin burden and improves back office efficiencies. The solution makes the most of your human resource, so you can make the most of your budgets. From 50 to 10,000+ officer police forces, InTime has your workforce management covered.



Stand 1

JENOPTIK Traffic Solutions

is the global leader in SPECS average speed enforcement, and understands that road safety is a key topic for the UK Police & Crime Commissioners. Our technologies have continually evolved to provide fit for purpose, real world ANPR solutions, proven to assist in KSI reductions, with improved traffic flows and a higher level of public acceptability. Wherever you operate, Jenoptik has an ANPR based enforcement solution that could improve your roads. Talk to one of our expert Account Managers to learn what we could do for you.
Tel: +44 (0) 1183 130333
www.jenoptik.co.uk



Stand 3

KPMG

Powered Enterprise for Policing can help your organisation prepare for the future, benefiting your people, your force, the police service and the community.
Policing is under pressure to achieve more with less and must look at ways to increase efficiency to free up resources so they can be diverted to where they matter most: the front line. Our Microsoft cloud-based platform can transform your back office so it performs effectively, improving productivity by giving your workforce the tools they need, enabling closer collaboration across forces and giving you confidence in your data so you can make better and more timely decisions.



Stand 18

Motorola Solutions

creates innovative, mission-critical communication solutions and services that help public safety and commercial customers build safer cities and thriving communities. Spanning devices, infrastructure, software and services you can find our solutions at work in a variety of industries including law enforcement, fire, emergency medical services, national government security, utilities, mining, energy, manufacturing, hospitality, retail, transportation and logistics, education, and public services. Founded in 1928, Motorola has a history of innovation that has revolutionised communications. From pioneering mobile communications in the 1930s to supporting modern-day emergency response equipment for disaster relief efforts around the world.



Stand 12

National Crime Agency

The National Crime Agency (NCA) leads the UK's fight to cut serious and organised crime (SOC), which costs the UK at least £37 billion annually. SOC threatens our critical national infrastructure and economic wellbeing; harms and exploits children and vulnerable adults; brings illicit commodities to our streets and blights our communities. The NCA sits at the pinnacle of UK law enforcement and works with partners across all sectors to protect the public by delivering a whole system response, targeting the highest harm offenders and networks, disrupting their activities, bringing them to justice and denying them access to their assets.



Stand 8

Northgate Public Services (NPS)

has a proven history of creating game changing software for the public sector. Our ability to put vital information into the hands of those that need it is why 15 police forces have chosen our CONNECT software to improve decision making at the frontline. We also provide a number of operational policing solutions such as GIS, Demand Management, ANPR and PentiP both locally and nationally. Based in the UK and working around the world, our 2300 employees help improve the public services that matter most. NPS is part of the NEC Corporation (NEC). For more information, visit northgateps.com.



Stand 10

Police Mutual

Improving the lives of members' is a simple thing to say, but not something many companies find easy to demonstrate. For Police Mutual, it's the reason we exist. And it's something we've been doing for serving and retired Police Officers, Staff, Specials and their families, as well as the wider Police Service since 1866. We offer a great range of products and services exclusively for our members and are continually developing them to make sure they meet your needs. Today, around 200,000 members trust us with their finances and more. So, whether you're looking for a savings or investments product with a built-in guarantee, value for money insurance, high-quality healthcare or advice on finding a mortgage, we're here to help you make the most of your money.



Stand 9

Saab

Saab serves the global market with world-leading products, services and solutions within military defence and civil security. Through innovative, collaborative and pragmatic thinking, Saab develops, adopts and improves new technology to meet customers' changing needs. Saab has been working with UK partners and customers for over 20 years with 300 staff based in the UK and the regional headquarters based in London. The SAFE Unified control room system is created in partnership with the blue light market for true mobile working. It is already in operation in 30 mission-critical control rooms around Europe and US and in 4 UK control rooms with another 3 currently being implemented in the UK.



Stand 13

Exhibitors and Charities

StreetGames is a national charity that works to develop sport in disadvantaged communities to make sport accessible to all young people, regardless of their income or social circumstance. Working together with over 1000 locally trusted organisations across the UK to provide weekly sport to the doorstep of young people and maximise the power of sport to change young lives and to change disadvantaged communities. The charity also participated in the consultation process for the new Government strategy, and was used as an example of an organisation successfully using sport for social good.



Stand A

National Chaplains to the Police

Police Chaplains provide personal, pastoral and where appropriate spiritual support to officers and staff and families. Chaplaincy is offered to all people, regardless of faith or belief. Chaplaincy also offers:- Operational support to the police service by providing a resource where faith and operational issues interact, and facilitating and developing links between communities and the police; A response to major and critical incidents by supporting emergency services personnel and assisting community recovery. In conjunction with the Directors of Police Chaplaincy UK this work is coordinated by the National Police Chaplain, a post founded & resourced by Police & Crime Commissioners.



Stand B

The Police Treatment Centres The Police Treatment Centres (PTC) is a registered Charity providing intensive physio and structured psychological treatment for Police Officers. The PTC will provide support and treatment whether the injury occurred on or off duty. Physiotherapy Programme: A two weeks tailored programme including a combination of exercise prescription & intensive job-specific physiotherapy. Psychological Wellbeing Programme: A two week structured programme offering sessions in stress management, workshops focusing on relaxation, sleep, mindfulness, group exercise sessions and also individual counselling and complementary therapy sessions. Treatment is provided free-of-charge to donating officers. Sign up today at www.thepolicetreatmentcentres.org



Stand C

COPS

COPS is the UK charity dedicated to helping the families of police officers who have lost their lives on duty, to rebuild their lives. At core, we are a peer support charity, enabling families from around the UK to support other families in practical ways.

We arrange local and national peer support events that enable the families to build friendships and bonds that support them through good times and bad. Working with our partners Winston's Wish and Red Arc, we also provide access to professional support and counselling.



Stand E

Drinkaware

Drinkaware is an independent charity working to reduce alcohol misuse and harm in the UK and help people make better choices about drinking. Drinkaware has worked to reduce harm in the night time economy, establishing Drinkaware Crew - a programme to train venue and nightclub employees in protecting the welfare of young adults on a night out. The Crew programme was recognised by the Home Office in its 2016 Modern Crime Prevention Strategy and now operates in 21 areas. The Drinkaware Crew training has also evolved into an alcohol vulnerability e-learning programme for staff in night time economy venues.



Stand E

UK Police Memorial

The names of over 1,400 police officers and police staff who have been killed on duty will be inscribed on the new UK Police Memorial to be built at the National Memorial Arboretum in Staffordshire, whilst a further 4,000 names of those who have died on duty will be remembered.

This project of major national significance will create a fitting tribute to honour those from our Police service who have paid that ultimate price and foster a greater understanding and reconnection with the public to bring back a sense of pride and value once more in UK policing.

www.ukpolicememorial.org



Stand F

The National Commercial Board

The National Commercial Board (NCB) sets strategic direction towards police commercial and procurement activity, addresses barriers and encourages standardisation, supporting the 2025 Policing Vision. It oversees the delivery of savings towards the Ministerial target of £100m procurement savings and £20m back office savings by 2021. Focus is currently on developing a Future Commercial Operating Model (FCOM) to improve capacity and capability within the commercial functions of forces, as well as building a national Centre of Excellence for shared services in policing. Both aim to provide a vehicle for future collaboration, development and growth within policing.

Transforming Forensics

The Transforming Forensics (TF) Programme is building modern, sustainable forensic services in support of the Policing Vision 2025, to better support policing and the wider criminal justice system and provide the best possible service to victims of crime.

Through the creation of a Forensic Capability Network (FCN), existing services will work together nationally to deliver high quality, specialist forensic science and capabilities, share knowledge and improve resilience, efficiency, quality and effectiveness, releasing future financial savings for reinvestment.





Collaborating with emergency services to support frontline outcomes

Babcock works collaboratively with emergency services customers to improve efficiencies, enhance effectiveness and help meet the sector's stringent legislative requirements. Customers include the Metropolitan Police, London Fire Brigade and South Wales Fire Service, as well as broader sectors including defence, nuclear and engineering.

Leveraging our understanding and experience of complex, safety critical environments, we design, develop and

deliver transformational training programmes that supply a competent and compliant workforce.

Our comprehensive fleet and asset management offering includes management, maintenance, repair, breakdown & recovery of fleets, plus the protection of assets.

For more information please email:
emergency.services@babcockinternational.com
www.babcockinternational.com



Bringing the Policing Vision 2025 to life

Together with Cisco, we're using digital technology to transform the future of UK policing

UK policing has never been more complex. But by investing in digital, we can help you meet the challenges.

Online transactions, cybercrime and digital evidence – from CCTV footage to phone records – are all increasing. And the public want easy, digital contact with the police. To meet these demands, you need transformative change.

The right partner for transformative change

We can help you serve the public better with digital technology. Together with Cisco, we're working with forces to plan effective services that offer value for money. So you can focus on what you do best. While we focus on giving modern forces what they need:

You need to do more with less

Our flexible solutions can help you make more of the cloud, and share common systems, assets and skills. BT Private Compute, our cloud data service, can take things further. All with 24/7 support from our experts.

You need accessible information on the move

With our mobile solutions, your officers get the intelligence and communication tools they need, wherever they are. And our security systems locate officers in dangerous situations, or those on the beat alone.

You need strong connections with UK communities

Our 4G network and free wi-fi hotspots let officers complete paperwork and get vital info on the go. Conferencing and video streaming let you brief them anywhere. So they can stay on the streets.

You need bespoke security

Our firewall, cloud and DDoS solutions detect threats before they become a problem. While our 24/7 proactive service monitoring keeps a close eye on our cloud-based data centres.

Get closer to a smarter digital future

With our insights, we can anticipate your challenges and help you plan a smarter digital future. And we've got the network and know-how to make it happen. We call this intelligent connectivity. And, as a managed services provider, we'll be there for the entire journey.

To find out more about what we can do for your force, visit business.bt.com/public-sector



END TO END STRATEGIC PARTNER FOR POLICING



Sopra Steria is proud to be sponsoring the NPCC & APCC Summit dinner and exhibiting at this year's exhibition

We work with Police forces across a range of functions to:

- Transform business services
- Enable digital transformation at the front line
- Deliver technology to support local and national initiatives
- Disrupt current approaches with innovative digital offerings

VISIT US ON STAND 6

www.soprateria.com



Platinum Headline Sponsor



Accenture is a leading global professional services company, providing a broad range of services and solutions in strategy, consulting, digital, technology and operations.

Combining unmatched experience and specialised skills across more than 40 industries and all business functions – underpinned by the world's largest delivery network – Accenture works at the intersection of business and technology to help clients improve their performance and create sustainable value for their stakeholders.

With 449,000 people serving clients in more than 120 countries, Accenture drives innovation to improve the way the world works and lives.

Visit us at www.accenture.com

A graphic for KBR featuring a blue-toned city skyline with a network of white lines connecting various points. At the bottom, there are glowing orange and red circuit-like patterns.

KBR

...supporting the transformation
of public services

www.kbruk.co.uk

APCC and NPCC

About the APCC

The Association of Police and Crime Commissioners (APCC) is the national body that supports Police and Crime Commissioners (PCCs), and other local policing bodies across England and Wales, to provide national leadership and drive strategic change in the policing, criminal justice and wider community safety landscape, to help keep our communities safe.

www.appcs.police.uk

@AssocPCCs

About the NPCC

The National Police Chiefs' Council (NPCC) helps the police cut crime and keep the public safe by joining up the operational response to the most serious and strategic threats. Focusing on operational delivery and developing national approaches on issues such as finance, technology and human resources, the NPCC works closely with the College of Policing, which is responsible for developing professional standards.

www.npcc.police.uk

@PoliceChiefs

Event Works Europe

With over 28 years of experience, Event Works Europe delivers a wide range of events across the UK and Europe.

We work closely with a small number of valued clients, integrating services seamlessly with their in-house teams and providing a professional, personal and quality service to ensure their events are successful every time.

We work across a range of sectors, and have a particular bias towards the public sector, technology, professional associations, health and safety and construction.

Our services include:

- Event management
- Venue finding - in the UK and overseas
- Exhibition and trade shows
- Awards and evening ceremonies
- Hotel accommodation
- Communications and marketing

This Summit is being managed by **Event Works Europe Ltd.**

Contact: **Jayne Foster** - **Managing Director.**

jayne@eventworkseurope.com

01531 633250

@eventworks

event
works
europe

10[★] years
ewe
2008 - 2018

Competition to win a £500 charity donation.

Tear off the competition sheet, complete your details and collect a stamp when you visit each stand, for your chance to be entered into our charity prize draw and have a chance to win £500.00 donation to the charity of your choice.

NEW FOR 2018! WIN A £500 DONATION TOWARDS A CHARITY OF YOUR CHOICE*

We would like to take this opportunity to thank all of our sponsors and exhibitors. Without their generous support, this annual event would not be possible. A broad selection of partners have kindly sponsored and exhibited at our event this year, and we encourage you to take the time to visit their stands and discover a little more about their work.

This year we are offering you the chance to win a charitable donation of £500 to a relevant charity of your choice*.

All you have to do is visit at least 10 of the main exhibition stands listed on the tear-out card inside the back cover of your event guide, and have your card stamped at each of those stands. Cards with at least 10 stamps should be placed into the box at the registration desk by no later than 12.30 on day 2 (1 November).

The draw will be made during the closing remarks and the winner will be announced. The winner will be asked to nominate a relevant charity to receive a £500 donation courtesy of our sponsors and exhibitors.

Good Luck!



*A relevant charity is one which has a direct link to law enforcement, criminal justice or community safety, which will be approved by the NPCC and APCC.

Competition is not open to exhibitors, sponsors or event staff.

Name: _____

Force organisation: _____

Email address: _____

Nominated Charity: _____

Sponsor Lounge

BT/Cisco

COLLECT
STAMP
HERE

Stand 10

**Northgate
Public
Services**

COLLECT
STAMP
HERE

Stand 1

InTime

COLLECT
STAMP
HERE

Stand 11

**Babcock
International**

COLLECT
STAMP
HERE

Stand 2

Esri UK

COLLECT
STAMP
HERE

Stand 12

**Motorola
Solutions**

COLLECT
STAMP
HERE

Stand 3

**JENOPTIK
Traffic
Solutions**

COLLECT
STAMP
HERE

Stand 13

Saab

COLLECT
STAMP
HERE

Stand 4

KBR

COLLECT
STAMP
HERE

Stand 14

**Capsticks
Solicitors
LLP**

COLLECT
STAMP
HERE

Stand 5

**Airbus
Helicopters**

COLLECT
STAMP
HERE

Stand 15

Chaucer

COLLECT
STAMP
HERE

Stand 6

**Sopra
Steria/
SSCL**

COLLECT
STAMP
HERE

Stand 16

**College
of
Policing**

COLLECT
STAMP
HERE

Stand 7

**APD
Communications**

COLLECT
STAMP
HERE

Stand 17

Insight UK

COLLECT
STAMP
HERE

Stand 8

**National Crime
Agency**

COLLECT
STAMP
HERE

Stand 18

KPMG

COLLECT
STAMP
HERE

Stand 9

**Police
Mutual**

COLLECT
STAMP
HERE

Stand D

**Hitachi
Vantara**

COLLECT
STAMP
HERE



APCC and NPCC Partnership Summit 2018

Venue: **Queen Elizabeth II Conference Centre, London**

Event Dates: **Wednesday 31 October and
Thursday 1 November**

 **accenture**

sopra  steria



babcockTM



KBR

#policeconf18